Eta Transit News



Christmas was a happier season for many Chicago area children, thanks to CTA employees at Archer garage who contributed to the 37th annual Toys for Tots program sponsored by the U.S. Marine Corps Reserve. Ready to turn over toy donations to Santa's workshop are (from left) Linda Foster, Andy Gowin, Mickey Reeder, Ivory Lewis, Lorenzo Cervantes, Gloria Richmond, Johnnie Gomilla, Archer's Toys for Tots drive chairman, Geraldine

Taylor, project secretary, and Leon Henry. Gomilla, who spearheaded the drive to collect toys, said Archer employees also made financial contributions and are planning a food drive as a future activity. A Marine Corps spokesman said Chicago police and firemen helped repair broken toys in time for Santa's delivery to children.

CTA earns Distinguished Budget award



CTA Chairman Walter Clark (left) accepts the award for Distinguished Budget Presentation from Girard Miller, technical services director for the Government Finance Officers

Association of the United States and Canada, sponsors of the award. **Jud Lawrie**, manager, Budget, was also on hand for the award presentation.

The award for Distinguished Budget Presentation was presented to CTA at the November 5 meeting of the CTA Board. Accepting for the Authority was Chairman **Walter Clark**.

The award, sponsored by the Government Finance Officers Association of the United States and Canada, is the highest form of recognition in governmental budgeting, and represents a significant accomplishment by CTA's budget staff which is headed by manager **Jud Lawrie**. The award was presented by GFOA technical services director Girard Miller.

As part of the award presentation, Lawrie said, "I want to thank the many people who played a major role in the 1986 budget, including the Board, for making what is frequently a difficult and chaotic process as rational, as orderly, and as civil as possible."

Lawrie said he especially appreciated the important effort of Larry Pianto, who stepped into the role of chief administrative officer at the beginning of the 1986 budget process.

Pianto spent many hours making difficult but necessary decisions. Lawrie also expressed special appreciation for the efforts of **Mike Brogan**, superintendent of Budget Development and Analysis, and **Nancy Nagel**, superintendent of Budget Planning and Systems.

Lawrie said others who made special contributions to the budget's preparation were budget coordinators **Emmet Gonder, Egidio Bevacqua,** and **Joan Johnson,** senior budget systems specialist **Jerry Henstreet,** and administrative assistant **Darlene Tribue.**

The budget manager also expressed his gratitude to the Publications Section of Public Affairs for assisting with the cover design, Administrative Services for helping get the document printed on time, and the datacenter, finance and the steno pool for the roles they played in the 1986 budget.

CTA and other governmental agencies submitted budget documents for review by a panel of independent budget experts. Reviewers evaluated the effectiveness of the budget as a policy document, an operations guide, a financial plan, and a communications document. The document must be rated in all four catégories in order to receive the GFOA award.

The award has been presented to only 190 organizations since its inception in 1984. CTA is one of only two public transit systems in the nation to receive the award. The Denver RTD is the other recipient.

CTA joins Cook County and the Metropolitan Sanitary District which also received the GFOA award. Girard Miller, GFOA's technical services director, said CTA's budget document is an excellent example of hard work by the budget staff and the CTA Board to publish an informative, concise document for public readership.

The Government Finance Officers Association is a nonprofit professional association serving 9,500 government finance professionals throughout North America. Over 4,000 governments participate actively in the association's activities.

NHTO holds reception for Ms Delgado at M&M

Natalia Delgado, appointed to the CTA Board September 24 by Mayor Harold Washington, was honored at a November 14 reception at the Merchandise Mart M&M Club. The reception was sponsored by the National Hispanic Transit Organization (NHTO).

Ms. Delgado is the first Hispanic in the history of the CTA to be named to its board. The National Hispanic Transit Organization provided the impetus for the appointment of Ms. Delgado to the CTA Board by Mayor Washington. Among special guests attending the reception were 26th Ward Alderman Luis Gutierrez, and 22nd Ward Alderman Jesus Garcia. Hispanic community businessmen and members of CTA's management team were also present.

In his welcome remarks, NHTO President **Omar Colon** said, "We now have an opportunity to make a contribution to the Hispanic community. However, we must be careful not to mistake motion for progress. We need to accomplish meaningful representation through upward mobility to meaningful managerial positions



CTA Board Member Natalia Delgado is flanked by National Hispanic Transit Organization President Omar Colon, and Ms. Ruth LeBron, CTA Senior Internal Auditor and NHTO member, during reception at the Merchandise Mart M&M Club.

of professional Hispanics. We need to hire more qualified Hispanics to work for CTA, and open doors to Hispanic businessmen who can provide professional services to CTA." Colon is a CTA claims representative.

Both Aldermen Gutierrez and Garcia congratulated Ms. Delgado and expessed their appreciation to NHTO for its efforts, professionalism, and man-

ner of achieving its primary objective of a Hispanic board member.

Persons wishing to join the National Hispanic Transit Organization should contact Amy Figueroa, at extension 4911, or Omar Colon, extension 3227. Requests for information may also be forwarded to NHTO, Box 3372, Merchandise Mart, Chicago, IL 60654.

Santa Bear Express

CTA Chairman Walter H. Clark and Museum of Science & Industry Chairman Dr. Victor Danilov greet one of Santa's Elves on CTA's Santa Bear Express. Approximately 100 children, selected by the Department of Children and Family Services, rode two articulated buses to the Museum of Science & Industry on December 7, where they enjoyed Lunch with Santa, and viewed the Christmas Around the World and Teddy Bear exhibits. CTA provided transportation and teddy bears for the children, while the Museum provided lunch and Omnimax Theatre tickets for future use. The joint promotion also highlighted the new Jeffery Express Sunday service, which makes it more convenient to visit the Museum and shop downtown.



Executive director moderator for COMTO symposium at UICC

CTA Executive Director **Robert Paaswell** served as moderator of a symposium concerning the January 1, 1986, federally mandated Privatization Act. The symposium was held at the University of Illinois at Chicago on November 21.

The act is an Urban Mass Transportation Administration (UMTA) directed program requiring all transit properties to turn over some aspect of service to the private sector.

The Privatization symposium, sponsored by the Conference on Minority Transit Officials (COMTO), brought together a cross section of CTA management, professionals, union leaders and entrepreneurs whose purpose was to consider the impact of privatization on the transit industry and its employees.

The symposium was organized by COMTO's Governmental Affairs Committee under the chairmanship of CTA Deputy Executive Director/Strategic Planning Ernest Sawyer. Sawyer said CTA must ultimately comply with the federal mandate.

As sponsors of the symposium, COMTO served as a catylist for information. Among key concerns addressed was how privatization of governmental programs will affect urban cities and local communities. The question was addressed by Sharon G. Gilliam, budget director for the City of Chicago.

Daniel C. Lawson, president, Lawson National Distributing Company, discussed The Private Vendor's Perspective on what Privatization will do for an Entrepreneur, and How Entrepreneurs not Doing Business with Transit may Benefit.

Chicago bankers Hamilton Talbert of the First National Bank, and William Foster of Seaway National Bank were panelists who focused attention on the Prospectives of Economic Benefits of Privatization as an Opportunity for the Entrepreneur. Panel moderator was CTA Corporate Development Officer John Davis.

Discussing the subject of Transit Officials' and Labor's Perspective on Privatization were panelists Edward Tobin, manager, Materials Management; Deputy Executive Director/Operations Harry Reddrick;



CTA Executive Director Robert Paaswell (at podium) was symposium moderator. The idea exchange brought management, professionals, union leaders, and entrepreneurs together to discuss the impact of the Privatization Act on public transportation, transit workers, and the business community.



Daniel C. Lawson, president, Lawson National Distributors, addresses the COMTO sponsored symposium on Privatization at the University of Illinois at Chicago. He is joined by (from left) CTA Deputy Executive Director/Strategic Planning Emest Sawyer, CTA Community Affairs Manager Mrs. Betty B. Edwards, president, COMTO, Chicago Metropolitan Area Chapter, and COMTO Region IV; Robert Polk, executive director, Detroit Department of Transit; Elcosie Gresham, president, Amalgamated Transit Union 241, and Elwood Flowers, president, Amalgamated Transit Union 308. Lawson National Distributors, a minority vendor, is a distributor of buses, and has provided CTA service.

Elcosie Gresham, president, Amalgamated Transit Union 241, and Elwood Flowers, president, Amalgamated Transit Union 308. Serving as moderator was Ernest Sawyer.

Other CTA contributors to the symposium were: Mrs. Betty B. Edwards, president, COMTO, Chicago

Metropolitan Area Chapter, and president, COMTO Region IV; Larry Murphy, manager, CTA Affirmative Action; Jud Lawrie, budget director; and Larry Pianto, Deputy Executive Director/Administration. More than 100 people attended the day-long idea exchange, including some 60 CTA employees.

CTA honored in AdWheel competition

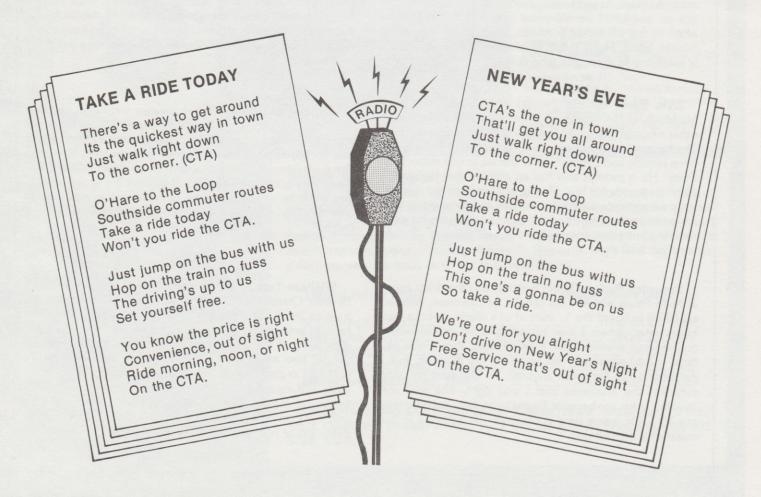
CTA's Promotional Services section of the Public Affairs department placed second and received an honorable mention for radio advertising in the American Public Transit Association (APTA) 1986 AdWheel competition.

The annual competition recognizes the importance of transit advertising and promotes the exchange of marketing ideas. The seventh annual AdWheel competition included 532 entries from 92 transit properties.

CTA's Promotional Services section, directed by **Terry Hocin**, submitted its 1986 "New Years Eve" jingle in the category for large-sized, or major transit systems, and received the second place award. The CTA "Take a Ride Today" jingle was also awarded an honorable mention in the same category.



James E. Reading (left), director of California's Santa Clara County Transportation Agency, joins APTA Chairman Warren Frank, and Anthony L. Grazioso (right), director, Public Information for the New Jersey Transit Corporation, in congratulating CTA's Terry Hocin (holding plaque) on taking a second place award as well as an honorable mention for radio advertising in the 1986 APTA AdWheel competition.



Corner

Wilbert Conner (South Section) was the conductor on a Howard train ridden by Mark Iris, of Jerome Street. "South of Loyola, a disturbance began. Apparently, a young woman was being harassed by a man who followed her onto the train and may have been trying to take her tote bag. The conductor interceded, even though the trouble-maker was tall, husky and mean. The conductor saw to it that the man got off the train at Thorndale, and was prepared to summon the police if necessary. He acted coolly and calmly in a potentially dangerous situation to protect his passengers. He was most responsible.'





Andre Johnson (77th Street garage) provided "the most wonderful experience" on a No. 6 Jeffery Express bus ridden by Maude Muhammad, of Blackstone Avenue. "He was very courteous. He asked us to watch our step as we entered, and to move to the rear. Everyone on the bus seemed calm and relaxed, and appeared to enjoy the ride. His driving was superb. He asked everyone to hold on as he made each turn, and he always stayed within the speed limit. He was able to get through the rush hour traffic on Lake Shore Drive with no problem. He also seemed happy to give directions to anyone who asked."

David Gaston (North Park garage) was thanked by M. D. Stein, of Thorndale Avenue, for being alert and courteous as operator of a No. 151 Sheridan bus. "The bus was very crowded. In a loud and clear voice he informed the passengers there were pickpockets on board. I rode all the way to Thorndale, and along that whole route he was pleasant and courteous to everyone who got on and off. I am 76 years old, and ride the buses often in my volunteer activities. That driver is a caring human being. Many public employees are impersonal. It is gratifying to meet one who is not."

Irvin Perry (Archer garage) was praised by Dawn Maddock, of Hometown, in a letter that was signed by 74 other riders of a No. 162 Pulaski/Stevenson Express bus. "In the past year, our service from 81st and Pulaski has been reliable and commendable thanks to one man - Irvin Perry. He is prompt and has an attitude that makes it a pleasure to ride his bus. He not only realizes the need to keep an accurate schedule, but also to be considerate of his passengers. If some of the older workers on his early morning bus are running a bit tardy, he will wait. Thanks for a job well done."

Veronica Parker (North Section) was the ticket agent at Main Street whom Vera Stoehr, of Evanston, handed a \$10 bill to board the 'L' instead of a single. "About four hours later, when I was returning from downtown, I realized my mistake, and realized, too, that it was my fault. I had absolutely no proof of my mistake, but I decided to ask the agent anyway. To my most pleasant surprise, she answered that I was right. She said she couldn't catch me because I went by so fast, but here was my \$9. This was a very encouraging experience in the midst of a difficult day."

Jean Cage (North Park garage) impressed Janis Kanter, of Arlington Place, with her handling of a No. 151 Sheridan bus. "Never can I recall a time when I have wanted to get on a bus, but riding with her was truly pleasant. She was safe and courteous. She helped a Polish woman who spoke no English get to her stop, and held the door open for elders, telling them to take their time, and pleasantly asking everybody to move to the back of the bus. I think all drivers could learn something from this woman. She obviously understands the meaning behind 'service.'"

Winston Junious (Archer garage) was appreciated by Cindy Giannone, of South Rockwell Street, for the way he operated a No. 62 Archer Express bus. "Not only was his appearance very nice, but he conducted himself like a gentleman, and was a very good driver. While he made very good time, he did not go over the speed limit, and when he used the brakes, he never set anyone who was standing off balance. Having a decent driver certainly helps."

William Torbie (North Section) was commended by Brother Christopher Lambert, who rode a Ravenswood train to the Loop church where he officiates. "I'm not familiar with the stops, so it was necessary for me to ask directions of the conductor. There were several other people also asking him for information, but he listened carefully to each request, and patiently gave each person clear and thorough directions. This kind and courteous treatment means so much when a person feels lost or confused on a fast-moving train. He does a commendable job of representing CTA to the public."

Thanks for a job WELL DONE!

Employees who have received Commendations from the public.

Glen Adams, 77th Street Samuel Adams Jr., North Park Arthur Alpert, Howard/Kimball Nelson Alvarado, Forest Glen

Pedro Balderas, North Avenue Karonnese Banks, Howard/Kimball Fitz Bariffe, Limits Searcy Barnett, North Park Charles Barr, Kedzie Guido Barrera, North Park Harvey Bey, Kedzie Eugene Blackmon Jr., North Park Susan Brasewicz, Archer Bobby Brown, North Park Earl Burress, 69th Street Willie Burton Jr., Kedzie Bobbye Byrd, North Avenue

Angel Cabrera, North Park Sergio Candelaria, Limits Eric Carney, Limits Glenn Carpenter, Forest Glen Thomas Christian, Bus District D Kevin Clancy, North Park Melvin Collins, 77th Street Eugene Cooper, 69th Street Lawrence Craig, Relief Area-Bus Ulysses Crockett, 69th Street

Edmund Daddezio, Forest Glen Victor Davila, North Park Irwin Davis, Howard/Kimball Vincent Dawson, Limits Richard Doebler, North Park Brian Dollar, North Park Richard Dorsch, Forest Glen David Driver, 77th Street Melvin Dukes, North Avenue

Fernando Feliciano, Forest Glen James Fitzgerald, Limits Allan Frazier, Limits Richard Frey, Forest Glen

Mary Gallagher, Agents West Kris Gielniewski, Forest Glen Jerome Gladney, Howard/Kimball Edward Gonzalez, Archer Juan Gonzalez, North Park Jesus Gonzalez Jr., North Park Harold Gordon, 77th Street George Grafer, Forest Glen Juan Gutierrez, North Avenue Bertha Hall, Kedzie Clois Harper, 69th Street John Harper Jr., Archer Helen Harris, 69th Street Therese Hennessy, Forest Glen Marlo Hodges, Beverly Walter Holmes, Howard/Kimball Mary Holt, Limits Rosemary Hoskins, North Park

Henry Jakobi, North Park Goldwyn James, 77th Street Willie James, North Park Joseph Johnson, Beverly Manuel Johnson, Beverly Robert Johnson, Archer Cedric Johnson, Kedzie George Johnson, Limits Jerry Johnson, Rail, North Howard Jones, Archer Katie Jones, Archer Arthur Jordan, Kedzie

Louis Kelley, 77th Street Robert Kremer, North Park

Paul Lane, Dougl/Congress Clifford Last, Forest Glen Robert Lay, Limits Frederick Lee, 77th Street Delia Lee, North Park Robert Lewis, Kedzie John Lewis, Dougl/Congress Alfonzo Lucious, 69th Street

Joseph Mackin, North Park Michael Maines. Forest Glen William Mandeldove Jr., Forest Glen Earnest Marsalis Jr., 69th Street Adolph Marth, Forest Glen Lura Martin, Kedzie Robert Martinez, North Park Angel Martinez, North Park Joseph Maryland, Limits John McBroom Jr., Dougl/Congress Earnest McElwee Jr., Howard/Kimball Randy McGhee, 77th Street James McKenzie, 77th Street Edward McSweeney, Howard/Kimball Dearester Miller, Howard/Kimball Mahlon Mims Jr., North Park San Juana Montes de Oca,

Howard/Kimball Louis Moore, Archer Charla Morgan, 77th Street Charles Nichols, Bus Dist. C Walter Nowak, Dougl/Congress

Charles O'Connor, Bus, North

Drago Pancic, North Park Gonzalo Paramo, North Park Edna Parker, Agents North Lonnie Perryman Jr., Archer Robert Pittman, Kedzie Ricky Plomin, Forest Glen Reinhard Poetz, Forest Glen

Manuel Ramirez, North Park Lovettia Randolph, North Park Ivan Rodez, North Park William Roman, Limits Colin Romasanta, Forest Glen Rafael Romero, Kedzie Rudolph Ross, 69th Street James Rubio, Archer Yakup Sabanoff, North Park Ismael Santos Jr., North Park Joseph Scaletta, North Park Melvin Sims, 77th Street Barry Smith, North Park Jung Song, Forest Glen Le Roy Starr, North Park Frank Staszak, Beverly Vytautas Stukelis, Archer

Catherine Taylor, Howard/Kimball Sterling Tharp Jr., 77th Street Brian Thomas, Archer Robert Thomas, North Park Mary Thrower, Jefferson Park

Robert Vanlysebettens, Forest Glen Juan Velasquez, North Park Joe Viel, Kedzie

Lonnie Walker, North Park
Robert Washington, 77th Street
Richard Wiley, North Park
Ruby Williams, 77th Street
William Williams, North Park
Jacqueline Williams, Limits
Elton Williams, Howard/Kimball
T. C. Williams, Rail Janitors
Quentin Wilmington Jr., North Park
Edna Wimberly, Agents West

Jacques Yezeguielian, Forest Glen Bom Yi, Forest Glen Willie Young, Limits

Honor four employees who foiled robbery, assault

Immediate reaction to crises and total disregard for their personal safety have been cited in four cases where CTA operating personnel were credited recently with rescuing riders or protecting CTA property believed to be in imminent danger.

Honored as "Day in CTA" guests for their extraordinary performance of duties were bus operators **Georgia Harris-Bennett**, North Park garage, and **Alan Fowler**, 77th Street garage, and ticket agents **Thomas Devaney**, Harlem avenue, and **David Maggette**, Ashland avenue.

Ms Harris-Bennett was leaving the service stop recently at Ogden and Central Park when a man jumped aboard her bus and urged her to "gogo" because he believed someone was trying to kill him. The operator proceeded but notified the control center to dispatch police to the scene. The man left the bus with the officers upon their arrival.

In a similar situation, operator **Alan Fowler's** bus was a haven for a woman believed to have already been assaulted when she boarded and hid between the seats. A man approached Fowler asking about the woman, but received a negative reply and police were also dispatched to the scene.



Bus operator Georgia Harris-Bennett, North Park garage, and ticket agent Thomas Devaney, Harlem terminal, show

off certificates of appreciation presented them as "Day in CTA" honorees.

A would-be holdup man was also foiled in his efforts when west bound ticket agent **Thomas Devaney** yelled across the platform to the east bound agent at the Pulaski/Lake rapid transit station. The man, surprised by the 28-year CTA veteran's response to his demand for all of the money, fled, and Devaney was credited with thwarting a holdup.

Meanwhile, Chicago Police Commander C.L. Drammis cited Ashland ticket agent **David Maggette** for heroism after Maggette, a CTA employee for 19 years, intervened when two men attempted to rob another one at his station. Police said Maggette grabbed one of the men and threw him against a wall as two officers arrived and made the arrest.

Out-of-towner commends bus operator

Dear Sirs:

I would like to commend an employee of yours who went out of his way to help me. On a recent trip to Chicago I was visiting some museums, and after a rather tiring day I had forgotten which bus to take. Not being familiar with the city, I felt quite helpless.

I approached the next bus nearing my location, and luckily, the driver, **Phillip Gary**, **Jr.**, of 69th Street Garage, was extremely knowledgeable and cordial. In what seemed like no time at all, I was at my destination.

This may not seem like much to some people, but to an out-of-town traveler not familiar with either the city or its transit routes, this driver helped make both my day and vacation.

Again, thank your driver, and thanks to the Chicago Transit Authority for hiring such outstanding individuals.

Paul C. Dombrowsky Harbor City, California

CTA nurse has variety of foreign currency





These one pound notes are among the many samples of currency from foreign countries collected by **Erlinda Lapid, RN,** which she displays in this large album.



Nurse **Lapid** shares her foreign currency collection representing more than 35 countries with Facilities Engineering and Maintenance stenographer **Jeannie Lane**.

When CTA nurse **Erlinda Lapid's** grandparents gave her several pieces of Philippine currency which had been used when Japan governed the island nation, it was the beginning of a lifetime hobby for her---collecting international currency.

Later, Lapid's uncle, a merchant sea captain, would give her foreign currency from his trips abroad, adding to her growing collection of money. "I was just a teenager when I got the Japanese government notes, which of course, were no longer of any monetary value," said Linda, who has been a member of CTA's Medical department since 1979.

As her interest in foreign currency developed she pursued the pastime which is still a very interesting hobby. On occasion, it has inspired some of the most interesting questions from her son and four daughters, and their friends.

Her hobby is now more than just

collecting currency, but a study of history as well. Questions on the origin of some currency, as well as the history of the designs engraved on money of various nations, created an interest in history, which was not a particularly favorite subject for Linda as a youth, she admits.

"Of course we still don't know how some societies make monetary exchange; perhaps they still use shells, for all we know," said Linda.

Except for the sentiment attached, her collection of currency from 35 nations has no value. Nevertheless, she keeps it in a bank vault. Much of the currency she has accumulated has taken a very long time, and would be difficult or impossible to replace, so it isn't treated as one does a photo album.

Her collection spans the gamut from east to west with samples from Japan, China, Hong Kong, and Thailand. Much of the currency was acquired through hobby shops and friends visiting abroad. "I stopped off in Japan myself just to get the Japanese yen," she pointed out. She also traveled to Europe where she visited nine countries and accumulated more samples for her collection. Friends who live in Australia and India were her sources for the Australian dollar and the Indian rupee which she also added to the collection of money from abroad.

Frequent visits to her native Philippines have also meant bringing back more Filipino currency which has changed over the years "as the government has changed," she said.

Noting that Thanksgiving Day has a very special significance to her and her family, Lapid said she first touched American soil on Thanksgiving Day, 1967. Her collection of currency, however, is a hobby which she started long before she embraced these shores.

Training programs to accommodate all areas of CTA operations are gradually being developed by the Management and Professional Development section of Operations Training/Instruction.

Currently, programs for Operations Division management and professional employees are conducted for seven different superintendent classifications. These include the rail, bus, and agent service superintendents, bus and rail personnel superintendents, and assistant superintendents for bus and rail instruction. Programs conducted for the professional classifications include bus, rail, and agent controller.

The Management and Professional Development section is also responsible for developing and updating management systems and procedures. Transit professional trainees and newly hired CTA investigators for police liaison are among those people outside the Operations Division who have benefited from Operations Training/Instruction Development programs.

The ever increasing training needs for other management and professional employees of CTA, coupled with Operations Division experience in conducting training programs, are expanding the Management and Professional Development section's responsibilities to include any CTA department seeking such training. In other words, no longer will personnel in M&P Development be solely concerned with the training of Operations employees.

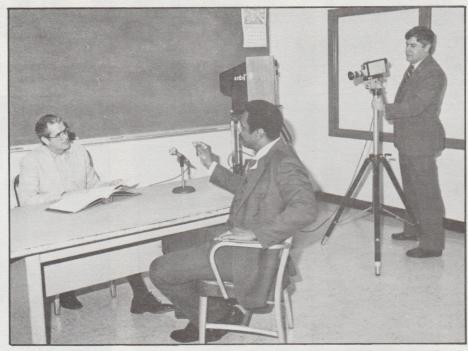
A three-week management theory and skills orientation program now being conducted is being made available to CTA management and professional personnel-at-large.

This program emphasizes qualities of leadership, performance assessment, communication theory and skills techniques, modules on motivating subordinates, interpersonal relations, problem solving and decision making.

The multi-faceted approach to training by M&P Development staff runs the gamut of procedures from formal classroom lectures to role playing and independent study. Time honored workbook exercises and group tasks, as well as residential experts are also

M&P Development

Operations Division training programs extended to all areas



John Perkins (left) assumes the role of a candidate for assistant superintendent, Bus Instruction as he simulates a corrective action interview with Arthur Bennett, assistant superintendent of CTA's Training Center at Limits. Recording the interview for video playback and review is Michael McGovern, superintendent, Personnel Development.

available to give trainees the full benefits of a well rounded management and professional development program.

During role playing exercises, a video camera records activities as trainees assume the role of superintendent in a variety of problem situations which may require management's attention. Trainers assume the subordinate's role while the trainee works out the problem and arrives at a solution.

"It's interesting to see how much the trainees change their approach to a given problem, or even the method of problem solving in the course of two or three weeks," said **William Thompson**, director, Management and Professional Development. "As we are able to go back and review the videotape with them, and counsel and advise on the correct techniques to use in a given situation, we are able to see their development, and it's very gratifying," said Thompson.

The M&P Development program also draws on the expertise of professionals from such CTA departments as Labor Relations, Personnel, Claims/Law, Employee Assistance, and various sections within the Operations Division who share their expertise and conduct question and answer sessions.

The ideal class size is six trainees, but no less than four, or more than eight. Training is usually conducted five days a week for three weeks. **Michael McGovern**, personnel development superintendent in the Management and Professional Development section, said a needs analysis is conducted before training begins to ensure that a program is tailored to fit the needs of the particular management or professional group receiving the training.

The Management and Professional Development section is part of Operations Training/Instruction headed by Manager **Elonzo Hill**.



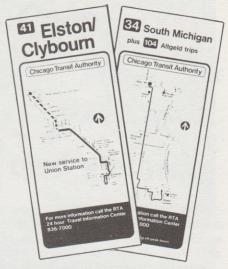
Public Safety awards

Congress terminal's public safety record surpassed all other CTA facilities in the third quarter of 1986 as it was awarded the Interstation Safety plaque for the 25th time, an all time record in the history of the Public Safety awards program which was established in 1961. Accepting the plaque on behalf of the terminal (above) were two of its assistant superintendents, Roosevelt Cory (left), and Carl White (second from right). Making the presentation is Safety

Manager Tom Boyle. Alex Johnson (right), manager, Transportation Personnel, was there to congratulate Congress personnel for the outstanding safety record. Below: Boyle makes the first place award presentation to Forest Glen garage Superintendent Hugh Masterson (left). Alex Johnson was also available to congratulate the Forest Glen team for their outstanding performance.



Timetables now available for riders



Timetables for 10 CTA bus routes and the Skokie Swift are now available for public distribution, it was announced by **Dave Phillips**, superintendent, Service Planning, Operations Planning Department.

The available schedules are: 7 -Harrison, 17/303/310 -Madison/Westchester, 25/304/322 - West Cermak, 28 -Stony Island-Olive Harvey Trips (with #106), 30 -South Chicago, 31 - 31 Street, **34** -Michigan Avenue (Incl. #104 Altgeld Trips). 41 -Elston/Clybourn, 43 -43rd. 49A/349 - South Western. 52A -South Kedzie, 53A - South Pulaski, 54a - No. Cicero/Skokie Blvd.. 57 -Laramie, 59 - 59-61st, 62 - Archer-Clearing Ind. Dist. Trips Only, 73 -Armitage, 74 - Fullerton, 86 - Narragansett, 89 - North Kedzie, 92W -West Foster, 97 -Skokie (Incl. Skokie Swift) 100 - Jeffery Manor. 103 - West 103rd, 104 - Pullman, 106 - 103rd/106th, 108 - South Halsted/95th, 131 - Washington, 162 - South Pulaski Exp. (With #53A), 164 - Narragansett Express, 201 - Central/Sherman, 202 Main/Emerson, 203 - Ridge/Grant, 204 - Dodge.

Each timetable includes a map of the route, names of stops along the route and departure and arrival times. Schedules are listed separately for weekdays, weekends and holidays. Quantities are limited.

Copies of schedules for distribution to riders are available from garage and terminal clerks, and from the Schedules section in the Merchandise Mart.



Keeping CTA rolling stock in operating condition is the mission of maintenance personnel, whose safety consciousness is no less an issue than it is with operating personnel moving vehicles over Chicago streets in revenue service.

Safety statistics continually prove that people who fail to observe safety rules and remain alert to danger are likely to become a safety statistic. However, the safety consciousness of maintenance crews in every CTA facility is ever vigilant, and, since the mid '70s, the safety awareness of maintenance personnel has been measured via ZAP---CTA's Zero Accident Program.

ZAP has helped to make safety awareness a big part of the maintenance daily diet. The program capitalizes on the enthusiasm of the competitive spirit, and emphasizes and instills in its participants the importance of being safety conscious.

The proper use and storage of tools, the wearing of safety apparel such as goggles, bump hats, safety shoes, gloves where necessary, and the use of other safety appurtenances has become second nature to CTA repair and other shop personnel.

At the end of each quarter Maintenance Safety Supervisor **Jim Dudley** and his team of safety specialists review records and compile data to determine which maintenance location has earned maintenance safety recognition. First and second place certificates are then awarded based on the fewest number of injuries per man hours.

The first place certificate always means coffee and rolls for the honorees, and the opportunity for door prizes which are awarded in a random drawing. A special highlight is always the catered luncheon which is served to maintenance personnel on all shifts at locations which have remained accident-free for a minimum of six months, or have had the lowest accident frequency rate. This luncheon is awarded twice each year---the periods ending June 30 and December 31.

As the third quarter of 1986 closed, crews at five maintenance facilities were treated to coffee and rolls, and collected jackets, caps, and other prizes as their reward for earning a first place ZAP safety certificate. The honored locations were Beverly garage; DesPlaines, Kimball, 61st/Racine, and 98th terminals.

Desplaines foreman Joe Labellarte (left), and unit supervisor Larry Monaghan display the first place ZAP certificate presented by safety supervisor James Dudley (coat and tie) as members of the terminal's day crew assemble for the recognition.



Combination Clerk **Dorothy Ballard**, 98th terminal, randomly selects another lucky winner after collecting a cap and jacket door prize at the terminal's ZAP recognition. Conducting the drawing is Safety Supervisor **Jim Dudley**, assisted by Safety Specialist **William Kostner**.



Terry Mueliner (left), superintendent, Bus Maintenance garages/south, presents the coveted first place ZAP certificate to day foreman James O'Brien. Other members of the Beverly maintenance crew are seated in the background.





Don Falborski, Kimball day foreman, holds a first place ZAP certificate amid his maintenance crew. The assembly also includes Safety Specialist Ron Benshish, and Rail Maintenance Director Jack Hruby (left/right respectively) behind Falborski; Safety Supervisor Jim Dudley, and Deputy Executive Director George Millonas, Engineering and Maintenance (left), and (rear/right) Quality Control Supervisor Betty Richman.



Richard Lorimer, superintendent, Rail Maintenance, is flanked by 61st/Racine assistant day foreman Bob Basden (left), and day foreman Cortelius (Cisco) Williams. Lorimer and Williams are displaying the first place ZAP certificates for the two south side terminals.

Contribute \$120 to widow's fund

Nineteen CTA Schedule department employees pooled donations to contribute \$120 to a fund to repurchase the home of a 96-year old West Side widow.

The home was sold at a scavenger auction for \$11,000 after the elderly woman was unable to pay overdue real estate taxes.

Schedule department employees donating to the fund were: Charles Barbee, Paul Daniels, John Dorsey,

Wendy Evans, George Griffin, Homer Harris, Michael Johnson, Theus Judkins, Joe Milbrook, Charles Myers, Alton Norris, Ronald Peel, Earnest Phelps, Marron Robinson, James Terry, Ed Tinsley, Napoleon Turner, George West, and Doris Wilson.

The drive to regain the widow's home was sponsored by the Chicago Daily Defender newspaper, and WMAQ Radio.

Back-to-schoolers offered financial assistance

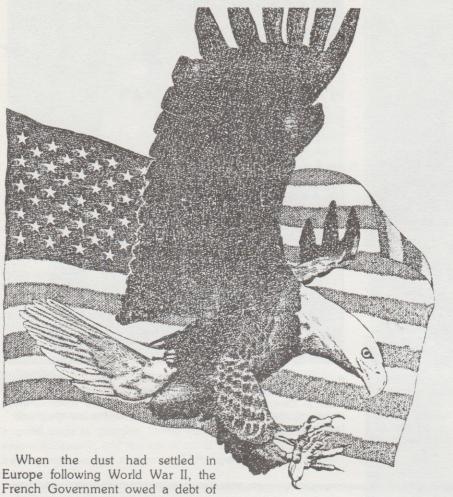
CTA's tuition aid plan permits fulltime permanent employees to continue their education and receive financial assistance through reimbursement of funds for educational expenses.

To qualify, an individual must have

been a CTA employee for at least 90 days and be enrolled at an approved college, university, or other educational institution.

Family members, part-time, and temporary employees are not eligible for the tuition aid program. Interested employees should submit a tuition aid application, CTA form 9783, to their immediate supervisor. Participants must also submit grades and tuition receipts at the end of each course.

Medal stirs memories for World War II vet



When the dust had settled in Europe following World War II, the French Government owed a debt of gratitude to many American infantrymen and other war veterans. More than 40 years later a Chicagoan who helped to liberate France from the Germans in that war has finally been recognized for his service on French soil.

Among recent recipients of the "Medaille De La France Liberee" (the Medal of the Liberated France) is CTA's Alex Johnson, manager of Transportation Personnel. Johnson, who was an infantryman with the 70th Division, fought in France from December 10, 1944 to March 1, 1945. "Our division took part in difficult fighting in the Vosges Mountains of Alsace/Lorraine to stop the German attack, Operation Nordwind. We were part of the Battle of the Bulge," said Johnson.

The Medal of the Liberated France is a decoration which was established by the French Government on September 12, 1947, and awarded to U.S. military veterans until April

1957, when it was discontinued. Until June 1, 1955, only 550 medals had been awarded to Allied military.

The decoration recently became available again from the French Government to other members of the Allied forces who fought in France between September 3, 1939 and August 20, 1945 with service either in Metropolitan France, the French Union, or the French Mandates.

Johnson learned of the award and his eligibility through the 70th Infantry Division Veterans Association which he serves as chaplain.

The medal is round and has a surface which measures 1-3/8 inches in diameter (U.S. medals are $1^{1}/4$ inches in diameter). It is attached to a ball joint which is also attached to a ring holding the drape, or ribbon.

The main surface of the medal is engraved with a map of France in its center and has the year 1944 centered across. Designer A. Rivaud's name



Taking a respite from the war in this mid-1940s scene in a French village is Sergeant Alex Johnson, then an infantryman with the 70th Division. Now retiring as manager of Transportation Personnel, he has been with CTA since 1946.

appears beneath the map left of center. Around the perimeter there is a chain broken in two places with startype explosions symbolizing the invasions of Normandy and Southern France (Cannes-Toulon).

The reverse has the coat of arms of the French Republic in the center. The drape of the medal has very intricate stitching and has the same rainbow colors as the U.S. World War I Victory Medal of 1918.

Recently, Alex Johnson and other veterans of World War II returned to the old battlefields of France where they visited some American cemetaries as well as the villages where they fought more than 40 years ago.

"The French people were very hospitable and arranged a reception for us," said Johnson. "We also visited with some of the people who were in the village during the fighting, and we met some former German soldiers who had also been in the same village.

"Looking back over those years we realize that war was a terrifying experience. Although I'm proud of the part I played in the war, I would not want to go through it again," Johnson said.



EMPLOYEE SAFETY PERFORMANCE PROGRAM

Bus system Employee Safety Performance Program (ESPP) team leaders held a reorganization meeting at the Limits Operations Training Center following the recent 1986 biannual system pick. ESPP, now in its fourth year, fosters safe operating practices, and

encourages the active participation of all operating personnel. The program is the primary avenue for promoting communications between operating personnel and management.



BUS SERVICE SUPERVISOR GRADUATES

Bus service supervisor graduates display certificates of course completion following a graduation program in the CTA Board room. The 57 graduates, who now enter a supervisor pool, earned their certificates following 12 weeks of training. To show their appreciation for the training they received, the class presented the

Limits Training Center with a plaque which listed the names of each class member; their instructors, Sam Johnson, and Joe Valtierra; training center superintendent Norman Herron, and Assistant Superintendent Arthur Bennett.

Walter Labedz Special interest haunts are his reasons for retiring

When architectural designer **Walter Labedz** of Facilities Engineering and Maintenance retired October 31 after 11 years with CTA, it was because he wanted to pursue his special interests at his own pace, and not just wait for the weekends.

Labedz is a golfer, a photo bug, and a radio model airplane hobbyist, all pursuits which will amply engage his time. "I'm not sitting in any rocking chair," said Labedz, as he talked about plans to spend some time in his home darkroom doing mostly black and white creativity. Labedz said photography is an interest that peaked when one of his four sons became interested in the subject.

His interest in radio model airplanes dates back to his youth. "I've always had an interest in aviation for as long as I can remember," he said. At one time in his life Labedz was a licensed private pilot, and, during World War II, he was a crewman aboard a B-17 bomber and flew 35 combat missions as a waist gunner and radio operator.

Were there ever any hairy moments during combat? You bet there were! Labedz had the dubious distinction of nearly having his aircraft shot from beneath him and his fellow crew members on one mission. "We didn't make it back to our base in England," he recalled. "We were forced to land in France."

A highlight of the war years which Labedz likes to share is an August 1944 mission over the Black Forest in southwestern Germany, when his B-17 crew dropped supplies to the Polish Underground which had taken up positions there.

"On the way back (to England), we bombed the marshalling (railroad staging) yards as we flew over Budapest, Hungary. Following this important mission Labedz' unit, "The Bloody 100," documented as one of the most notorious U.S. Army-Air Force groups based in World War II England, received the Presidential Unit citation. For his combat service, Labedz was awarded the Air Medal with five



Walter and Genevieve Labedz strike a pose with Chris Kalogeras (right), director, Architectural Design, as Labedz, who joined CTA in 1975, plans his retirement.

oak leaf clusters, the equivalent of six Air Medals.

A most recent highlight reminiscent of the war years was a reunion with four members of his old B-17 crew. "It was interesting to compare notes and see how we have all gotten along over the years," Labedz commented. He said three of his wartime buddies attending the reunion are also retired.

When Walter Labedz is not tinkering with his radio model airplanes, or 'dabbling in photography, either in the darkroom, or behind the camera, you can be sure he'll be on a golf course somewhere. If the weather doesn't permit him to play a round or two of golf, he has an extensive home library just suited to the avid reader who long ago learned that books are indeed good friends to the inquiring mind. "I enjoy reading autobiographical books," he said.

Labedz and his wife Genevieve plan to continue living in their southwest side home and enjoying the pursuits of leisure at their very own pace.



Kathy Walsh, revenue balance clerk, and John Cannon, retired operations accounting director, entertain with an Irish duet during recent retirement festivities for Mrs. Walsh at the Merchandise Mart M&M Club. Mrs. Walsh retired after 25 years of CTA service, and plans to live in Ireland. Approximately 60 of her friends, family, and co-workers attended the farewell party where she was presented a diamond pendant.

Expect pension ID issuance late

Identification cards for CTA retirees, due to expire in December, will be honored until new cards are issued. A Pension department spokesman said the issuance of new cards is expected to be delayed through April 1987, thus, current ID cards will be accepted for all CTA transportation.

Retirees will be notified when new identification cards are to be issued, the announcement said.

Retirement: it's sooner than you think

It's arguably the most stressful time in life. It's not adolescence. It's not looking for that first job. It's not getting married. It's not even living with your teenagers.

Retirement -- when your whole way of life changes virtually overnight -- can be traumatic for people who have not planned for it. Abrupt changes of any kind can cause tension. By preparing for retirement, older people can enjoy a smooth transition rather than suffer from the suddenness. If you or your parents are about five years from retiring, the National Safety Council suggests that you start planning now.

What you do with your time obviously will change, and your physical environment may change, too, if you decide to move into a new home. Even if you stay in your present home, you'll need to make some changes to keep it safe as you get older. At this stage of your life, health is more important than ever, so you may need to make some lifestyle changes to compensate for the effects of aging. Now, while retirement is still several years away, is the time to make those necessary adjustments.

If you start making the changes now, you won't have to think about them later. Besides, you'll be a little older when you retire and jobs that are easy now might be a little more difficult then.

Here are some tips for a safer home:

- Install handrails on both sides of stairways that have two or more steps -- indoors and outdoors.
- Tack down carpet edges and throw rugs or anchor them with double-sided tape.
- · Keep sturdy step stools wherever reaching is necessary.
- Increase the wattage of your light bulbs if you need more light, but never exceed the fixture's recommended wattage.
- Install sturdy metal grab bars in tubs and showers. Nonskid mats or abrasive stips are also recommended for the tub bottom and shower floor.
- Replace separate faucets in tubs and showers with mixing faucets.
- Rearrange furniture to open paths through rooms and eliminate tripping hazards.
- Extend electrical service to your garage and install lights and outlets.
- Install a light-duty hoist in the garage to help lift heavy loads out of car trunks.

Age may slow you down, but it doesn't have to stop you. Healthy habits are more important as you get older, and that means a sensible diet and exercise. If you're overweight, start shedding those pounds now, don't put it off until your retirement is official. Consult a physician before you start any exercise routine or change your eating habits -- moderation and common sense are the keys to a healthy lifestyle.

Choose an activity that you enjoy so that you'll stick with it. Fitness and endurance come from exercises that use a variety of the major muscle groups and can be maintained continuously for about 30 minutes. These aerobic exercises including walking, running, bicycling, rowing and swimming. If you haven't exercised in a long time, be patient and, once you've been examined by your doctor, start your exercise program gradually. As your fitness level improves, you may be able to get involved in a wider range of physical activities.

Exercise can keep you flexible, strengthen your heart and lungs, and give you the stamina to fight illness. You also may feel less tense, sleep better, and improve your appearance with regular exercise. When starting a new fitness program, it's a good idea to involve friends in your exercise because support and encouragement can keep you motivated.

You may like to socialize when you exercise or you may like to do it on your own as part of a routine. There are some dangers to exercising alone, however, especially if you've had health problems in the past. You may want to consider working out with a friend for safety.

Just as you have all of your working life, set goals. The amount of weight you want to lose, the number of miles you walk, the number of laps you swim -- establish realistic goals and chart your progress and move closer to each one. Don't wait to get in shape -- set those goals now.

By thinking about retirement now, you can be ready to enjoy the change right from the start.

Your Social Security

Question: Will the size of my company pension have any affect on the amount of my Social Security benefit when I retire?

Answer: No. Private pensions and annuities do not count as earnings for Social Security purposes.

Question: Could you define earnings for purposes of the Social Security retirement test?

Answer: For Social Security purposes, earnings consist of gross wages or net income from self-employment. Wages include bonuses, commissions, fees, vacation pay, pay in lieu of vacations, cash tips of more than \$20.00 per month, and severance pay.

Question: I have heard that Social Security benefits are now subject to income taxes. Is this true?

Answer: Yes. Under a new law that became effective in 1984, people who have substantial income from other sources may have up to one-half of their Social Security benefits subject to income taxes. If your adjusted gross income for Federal tax purposes, plus nontaxable interest income, plus one-half of your Social Security benefits exceeds the base amount of \$25,000.00 for an individual or \$32,000.00 for a couple, one-half of your benefits may be taxable. Complete information can be found in Internal Revenue Service Publication 915.



Bus Maintenance director Terrance McGuigan dies

Terrance McGuigan, 42, director, Bus Maintenance, died at his home Oct. 26.

McGuigan joined CTA in 1962 as a bus cleaner and was promoted through various positions until he attained the director position in 1984.

He represented CTA at several AP-TA seminars as well as the Urban Mass Transportation Association's management seminar. He also attended the bus maintenance productivity workshop at Cleveland, Ohio and was available to address local business groups on the problems of graffiti.

He assisted in the implementation of the computerized maintenance system for both bus and rail. McGuigan is survived by his wife, Kay, a daughter, Jeannie, and a son, Johnny.

Former CTA board member Edward F. Brabec dies

Edward F. Brabec, 55, former CTA Board Vice Chairman, died November 18 in his southwest side home after a long illness.

Mr. Brabec, president of the Chicago Federation of Labor, was appointed to the CTA Board in 1975 by the late Mayor Richard J. Daley, and served until 1979.

He was also a board member of Metra, the commuter rail subsidiary of the Regional Transportation Authority, and had been an RTA board member.

He is survived by his wife, Peg; two sons, Tom and Jack, and four daughters, Carol Weszely, Marge, and twins Cathie, of the CTA Operations Division, and Connie, of CTA Materials Management. He is also survived by his mother, Sara and two grandchildren.





Labor Relations' Diane Rockymore dies suddenly

Funeral services for CTA Labor Relations department secretary **Diane Rockymore** were held Tuesday, Nov. 25 in Chicago.

Ms. Rockymore, 44, died suddenly at her South Shore home on Nov. 19. She is survived by her parents, Mr. and Mrs. O'Quinn Demery, three brothers, O'Quinn, Jr., Wayne, and Cecil Demery, a sister, Evelyn J. Demery, and two aunts, Mrs. Essie Jackson, and Mrs. Erma Baugus.

Ms. Rockymore attended Cortez Peters Business College and joined CTA as a secretary in Forms Management on Oct. 18, 1981. She joined CTA's Labor Relations department on Sept. 16, 1984, following brief stints in Strategic Planning, and the Chairman's office.

Louis Klauser

Oldest retiree dies, had 40 years of pension benefits

Louis F. Klauser, 105, CTA's oldest retiree, died October 21 at Fairview Health Care Center in LaGrange Park after a brief illness.

A resident of Westchester upon his death, the native Austrian was living on Chicago's Northwest side when he retired in 1946 and became a regular fisherman at Belmont Harbor.

Mr. Klauser joined the Chicago Surface Lines as a conductor on September 14, 1907, one week before his 26th

birthday. His entire transit career was devoted to the city's west side routes.

Five years before his retirement on October 1, 1946, Klauser was promoted to flagman. According to CTA records, he enjoyed CTA pension benefits for 40 years, one year longer than he had worked.

He is survived by a sister, three daughters, a son, 15 grandchildren, and 36 great-grandchildren.

INSIDE NEWS

AS REPORTED BY EMPLOYEES OF THE CHICAGO TRANSIT AUTHORITY

North Section

Millie and Leo Stern are very proud of their son, Steven, who recently graduated from John Marshall Law School. Millie is a ticket agent and Leo is a North Park bus operator...It has come to my attention that some of you North Section people are leading dull, boring lives. Please, don't let this stop you from becoming an item in "Inside News." Just give me an o.k. and I will be happy to invent an outrageous story about you...This



little beauty is Miss Jada Frances-Aileen. She was born October 9, to Janann Ransom, ticket agent, and her husband, Sam. Jada Frances-Aileen weighed 5 pounds, 7 ounces at birth...The many friends of Carmello Oliveras will be happy to know that he is very well, and not the same "Cary" Oliveras, recently deceased. Carmello resigned his position as ticket agent several months ago, and is operating his own business. It is called "Appraisal Concepts." For all of you out there, in need of real estate appraisal, remember to call Oliveras Ltd. Good luck, Carmello!

Josephine Anderson

Skokie Shop

A hearty welcome back to Mort Owrutsky, electrical worker, motor line, who is back after a lengthy absence due to an off-duty injury...Condolences to Lawrence Walker, electrical worker, electrical rebuild, in the loss of his father-in-law. Hiawatha Grady, and to retiree Jack Russ of the truck shop in the passing of his wife, Marian...Congratulations' are in order here at Skokie: to Terry Bernero and Diego Droira for competing in Chicago's Marathon--and finishing[!]; to Mike Deitche, belatedly, on the birth of his son, Patrick. Thanks for the cigars, Mike!: to Lev Belinkov and Herman Lipkin, our newest taxpayers--both were sworn in as American citizens recently. Welcome aboard, Guys!; and to Harriette Ibrahim for having a picture of her horse Jeremiah, featured in a national magazine.

Greg Winski

Service anniversaries in November

40 Years

Wallace Clemens, Subs. Mtce. James Stewart, Engineering

35 Years

Walter Drobena, Elec. Dist. Howard Goerner, Conv. & Diff. Charles Olcikas, Claims Herman Swoope, Harlem Mtce. Joseph Wharton, 77th Street

30 Years

Postoria Aguirre Jr., Kedzie Travis Bishop, Ashland William Bragg, 69th Street James Brandon, Subs. Mtce. Harry Brown, South Section Tommie Conley, Rail System Ralph Fields, Subs. Mtce. Joe Hull, Paint Shop Joseph Jamison, Ashland Heinrich Laurich, Elec. Dist. Joseph Scott, Conv. & Diff. William Smith, 77th Street

(October)
Charles Conner, Sr., Power & Way

25 Years

James Alex, Crim. & Traff. Law
Robert Appelquist, Mech. Maint.
Burton Bockel, Beverly
Rudolph Goode, South Shops
Hans-Dieter Gruenert, Budget & Adm.
Virginia Harrer, Budget & Adm.
James Jones, 69th Street
Arthur Mathews, North Avenue
James O'Toole, Desplaines
James Pankonen, Eng./Mtce. Prog. Dvlpt.
Roy Rodgers, Archer
George Smith Jr., Forest Park
Eugene Sparks Jr., Howard/Kimball
Joseph Urbaszewski, Des. Development
Edward Valergle, Archer
Steven Wickert, Equip. Tech. Srvcs.
Mathew Williams, Ashland

Inside News Reporters

Your willingness to share interesting information about employees at your work locations has made our magazine more exciting and entertaining. We thank you for your good work. The chart below lists upcoming Transit News issues and deadlines when we must receive your "Inside News." Reports received after the deadline will be held over for the next issue.

Transit News Issue

Inside News Deadline

March-April, 1987	March 27, 1987
May-June, 1987	May 22, 1987
July-August, 1987	July 24, 1987
September-October, 1987	September 26, 1987
November-December, 1987	November 20, 1987

Employees who would like to be "Inside News" reporters for their work locations should phone Rick Willis, *Transit News* editor, ext. 3324, Mart.

NEWS

North Park

What an election! Voter response to candidates running for team leaders here at North Park was so enthusiastic it resulted in a second vote being taken. Operator Daniel Joseph emerged to win as team leader #3's representative. Helping bring about all this election interest were the following members of the North Park Instruction Department: G. Zajac, P. Espinoza, H. White and P. Januszewski. To pick up all future team awards you want to check with your team leader so here they are in team sequence: 1. M. Cobleigh; 2. M. Morales; 3. D. Joseph; 4. R. Richardson; 5. G. Garcia; 6. L. Richardson; 7. J. Rivera; 8. L. Jones; 9. A. Aviles; 10. R. Devitt; 11. E. Timko; 12. D. Gaston...Pictured in the accompanying photo are instructors S. Poustinchian and G. Zajac refreshing North Park operators on the safe operation of CTA's newest series bus...With nearly 12 years service behind him, Kari Kareem leaves CTA to pursue other interests. S'long, friend...Relief janitor George Rivera mentions hes appreciation for your kindnesses during the loss of his son, Nelson...Just in case you're wondering. A.M. clerk Lynn Wilkerson transferred to Forest Glen recently. Lynn had been here at North Park since 1978, so say hi next time you're at the Glen...Our Hero! Bob Khavari was working on Sheridan Road when a youngster suddenly ran directly in front of his bus from between parked cars. An observant passenger aboard his bus sent in a commendation noting that "the driver's split-second reaction saved the child's life." Describing the incident in this photo, Mr. Khavari is pictured with other North Park employees...\$Payday, that's about the last time we saw supervisor Mike Kozlowski, and he was on a pair of crutches then. Get well soon, Mike...A prominent photographer, Chester Harris, talks of his newborn granddaughter, Glynis, and has no pictures of her? Are you in for it now, Chester!.. Your reporter was searching for news at Archer garage when we met the competition, Ms. Ollie Hoskins, that station's reporter, whose smile certainly brightened an otherwise cold and cloudy Tuesday...Add Otto Brand's name





to those individuals who spoke of additions to the family tree and promises to bring a picture. Otto's sister, Bertha Moreno, had a 7 pound, 14 ounce daughter and we assume the baby's name will come with a picture .. Twins, you say? No, it's just that clerk Bob Vazquez hands out your transfers when you check for your run, as well as a check when he works in the credit union...Al Lowery, our janitor, spent a week of vacation visiting his parents in Pine Bluff, Arkansas. Lowery's son, Al Jr., is a vice president of a Pine Bluff bank...Operator Peter Williamson and no. 4 clerk Wayne Reddrick have returned from vacationing. Peter pointed his car towards the Florida Disneyland for two weeks, while clerk

Reddrick combined flying and driving to reach the Northern California coastal area and enjoyed its sights...Free football game action! Just ask team manager Leonard Sims or coach Robert Cook for both game dates and starting time to watch North Park's 'B's football team run over their opposition...Rail supervisor Dave Curley uses St. Patrick's Day as an easy-to-remember date to mark an additional year of seniority with CTA, or did he say it helps him remember being married 12 years...Better be nice to James Gardner, Kimball, 'cause Ophelia Ellis just gave him a watch-dog. Uh-oh, in this case, make that a watch-puppy, 'cause it's a mixed poodle-pomeranian. Small woofwoof?..Larry and Michelle Shelton will be looking for Pampers again the next time they go shopping. Michelle's expecting an addition to their household, so Larry Jr. will have a brother or will it be a sister?.. Recent retiree Willard Frieb couldn't resist coming back. He was seen having a conversation with operators Rosemary and Lonnie Walker in a nearby eatery...Our Farmer in Residence, Al Hines, says don't be shy, just come on out with the family or loved one to his farm in Covert, Michigan, a tiny two-hour drive, and spend a day riding some horses, sleigh riding, or just traipsing the outdoors and enjoying some time out of the city...Santa Claus in the form of operator Garv Hurst will sit for a picture with you at this year's North Park Christmas Party as mentioned in an earlier issue. Gary was also the official game starter, dressed in a clown outfit for this summer's past garage picnic, which kids the really enjoyed...Anyone ready to dispute her title of "Best Ping-Pong Player" at North Park? Supervisor Hager McFarland may be, but don't ask her how she got that nickname "Puddin" while she has that paddle in her hand...Another photographer, Gersham Johnson, notes that his daughter, Marcia, had a baby boy, John William Archer. Does anyone, ANYONE, have any kind of camera?..Frank Von Schwedler won't be enjoying the 1987 summer bus driving season with us if he retires this January. Frank has 38 seasons of winter driving to his credit, and looks toward thoughts of his hobbies of golf and bowling as great relaxers. But one thing, Frank, just who do you think will be sitting in the passenger's seat when your wife, Elaine, wants to go shopping, h-m-m?..Encore! In an earlier issue of Inside News, we had an item regarding clerk Menasche Dallal's son, Jacob, 14, who won a Regional Bible Contest and a trip to New York City. Now comes word that another son, Etgar, 12, has matched his older brother's feat and also won a trip to New York...Triplets, twins, or ??? Another one of our married couples here at North Park who are both veteran operators are going to be parents, according to the latest word. Dan Dzyacky and his Mrs., Nilda Colorado, are just patiently and calmly awaiting that moment of



"With the kick of mules"...

George Chandler Sr. won a first-place blue ribbon from the Madison Homebrewers and Tasters Guild (Madison, Wisconsin) on November 16, 1986, for the superb quality and taste of his home-brewed Ozark Beer, "the beer with the kick of mules." Chandler has also found his first

distributor, so after January 1, 1987, you can ask for Ozark Beer at your favorite watering hole south of Belmont Avenue and West of Cicero Avenue. Ozark Beer will also be sold in Madison, Wisconsin. Chandler, a machinist, retired from West Shops in March of 1986.

"Where's my suitcase/who's got the car keys?" No, Frederick Douglas does not have different Volvos to drive to work. He just drives his own, a green one, and the blue one to keep it company. Ask him!...Walter Merritt is such a professional that he started his employment as an operator, then tried six years as a ticket agent, and

now admits with a sigh that he's back doing what he does best. Sure, Walter...Anyone else besides your reporter going deer hunting for two weeks while on vacation? Who knows, we might get lucky and see one of those "just in time wild turkeys." Where else but in Mississippi?

Mike Flores



Happy anniversary

A Caribbean cruise aboard the Sun Princess, better known as "The Love Boat," is how Charles and Mary Marble celebrated their 30th wedding anniversary. He is director, Administrative Services, General Attorney Division, and she is an agent supervisor, Operations Division. The Marbles set sail from San Juan, Puerto Rico on November 8 for eight days and seven nights. Ports along the way included Barbados, Palm Island, Martinique, San Maarten, and St. Thomas. The Love Boat's baker made a beautiful anniversary cake for the happy couple, and some 300 travel mates sang happy anniversary good wishes and toasted the Marbles on their grand occasion. A highlight of the cruise was the unexpected but happy reunion on board when Charles encountered a schoolmate from as far back as first grade, imagine that....There is more. The Marbles were also in the company of Cook County Board Commissioner and Mrs Sam Vaughan. Sam, a friend for many years, is also a retired CTA Claims representative.

Service anniversaries in December

40 Years

Richard Bushbaum, Signal, Phone & Radio Gordon Maly, Mtce. Training

30 Years

Millye Beatty, South Section
Frank Coronado, North Avenue
James Fitchpatrick, Kedzie
Charles Harper, Conv. & Diff.
Curtis Jackson Jr., Kedzie
Richard Liace, Track & Roadway
John McGarry, Tort Lit. Law
Redus Moore, Rail System
Foyce Whitney, 77th Street

25 Years

James McLane, Rail Personnel South Howard McMahon, North Avenue Gordon Teufel, General Maint.



Congratulations to Bradley and Barbara Porter on the arrival of their first born, daughter Ivy Michelle who was born September 27 at Little Company of Mary Hospital. Ivy tipped the scale at 6 pounds, 14 ounces, and was 20½ inches long. Her father is a duplicator operator in the Duplicating Section of Administrative Services. Her proud grandfather is McClinton Porter, retired superintendent, 77th Street garage.



Management Trainee Charles Lindenmuth, rail janitor's office, and his wife, Cynthia, became parents of Rachel Ann, born December 8 in Resurrection hospital. Baby Rachel, the couple's first child, weighed six pounds, six ounces at birth.

Retirements November December

Herman E. Austin, Forest Glen, 34 yrs. Charles J. Fronczak, North/Lawndale, 28 yrs. Rudolph F. Goode, South Shops, 25 yrs. John R. Jefferson, 77th Street, 22 yrs. Robert A. Kukla, Douglas, 7 yrs. Oliver L. Ross, South Shops, 25 yrs. Kathleen P. Sloyan, Accounting Syst., 25 yrs.

disabilities

Charles Allison, North Park, 12 yrs. George V. Kirby, Fac. Engr.&Maint., 12 yrs. Albertas Pecholcas, West Shops, 15 yrs. Raymond Rumppe, Fac. Engr.&Maint., 11 yrs. Edward E. Aksomaitis, North Section, 14 yrs. William Bettison, Human Resources, 29 yrs. Arthur G. DeLuna, Forest Glen, 17 yrs. Seymour Hoffman, North Park, 38 yrs. Walter E. Labedz, Facilities Engr., 11 yr.

disabilities

Freddie B. Baker, North Park, 16 yrs. Larry Childress, South Section, 18 yrs. Dennis T. Dunaj, Archer, 11 yrs. Jettie B. Glenn, Madison/Wabash, 18 yrs. Nathan Young, Lawndale, 18 yrs.

IN MEMORIAM

Peter J. Belasich, 79, Transportation, Emp. 7-27-36, Died 10-2-86

William C. Boggs, 91, West Side, Emp. 8-7-50, Died 10-27-86

Arnold C. Caldwell, 41, 77th Street, Emp. 6-23-69, Died 10-6-86

Martin J. Cosgrove, 84, 77th Street, Emp. 10-5-27, Died 10-13-86

Andrew W. Draus, 85, Shops & Equip., Emp. 7-16-25, Died 9-17-86

John J. Durkin, 87, 77th Street, Emp. 9-25-23, Died 9-25-86

Warner G. Erlandson, 90, Shops & Equip.,

Emp. 12-1-21, Died 10-23-86

Marie E. Folz, 72, Datacenter,
Emp. 11-4-57, Died 8-28-86

Harold F. Forster, 73, North Avenue, Emp. 8-27-42, Died 10-13-86

Richardine G. Foster, 63, North Sect., Emp. 11-5-60, Died 9-6-86

Salvatore Fricano, 88, Shops & Equip., Emp. 6-9-44, Died 10-6-86

Thomas B. Gavin, 78, North Section, Emp. 7-20-27, Died 10-4-86

Rudolph Haas, 79, Transportation, Emp. 6-29-33, Died 10-18-86

Fred J. Hagen, 83, Beverly, Emp. 11-24-25, Died 10-6-86

Redo G. Hall, 75, 77th Street, Emp. 9-3-46, Died 9-24-86

Daniel P. Hayes, 75, North/South Dist., Emp. 2-20-36, Died 10-2-86

Jesse C. Hill, 91, Forest Glen, Emp. 5-27-25, Died 9-21-86

Marion E. Kariolich, 74, Kedzie, Emp. 11-29-40, Died 9-2-86

Robert B. Kessler, 74, North Park, Emp. 7-24-41, Died 9-10-86

Louis Klauser, 105, North Sect., Emp. 9-14-07, Died 10-19-86 Vincent B. Kortz, 81, Shops & Equip.,

Emp. 2-3-43, Died 9-14-86 Benjamin J. Kosiek, 71, 98th Shop,

Emp. 8-15-41, Died 10-9-86 **Arthur H. Krause**, 82, North Section,

Emp. 3-10-43, Died 9-25-86

Otto R. Krueger, 66, West Shops,
Emp. 9-19-51, Died 10-15-86

Michael A. Laban, 80, Archer, Emp. 7-1-29, Died 10-26-86

Paul A. Leidig, 82, West Section, Emp. 10-2-62, Died 9-14-86

Harry E. Listecki, 69, Beverly, Emp. 11-27-53, Died 9-21-86 Michael J. Lucas, 74, North Avenue, Emp. 8-26-42, Died 10-27-86

Oscar H. Ludmann, 85, Engineering, Emp. 5-21-34, Died 9-25-86

Alfred C. Mariani, 79, Elect., Emp. 3-17-30, Died 9-22-86

John A. McIntosh, 85, Keeler, Emp. 1-15-26, Died 10-25-86

Major McNeal, 89, Loop, Emp. 9-8-50, Died 10-1-86

Peter J. Meinardi, 77, Gen. Adm. & Fin., Emp. 4-16-48, Died 10-8-86

Edward J. O'Dea, 86, 77th Street, Emp. 10-17-27, Died 8-29-86

Harold W. Parman, 86, Logan Square, Emp. 11-15-22, Died 9-9-86

William R. Parnum, 63, North Park, Emp. 8-14-46, Died 10-6-86

Walter Passot, 83, Stores, Emp. 9-5-29, Died 10-8-86

Bruno B. Perkowski, 93, Way & Structures, Emp. 5-4-20, Died 10-31-86

Edward N. Perry, 83, Limits, Emp. 1-26-44, Died 8-14-86

George A. Raymond, 90, Shops & Equip., Emp. 12-10-23, Died 10-27-86

Roy T. Rapp, 88, North Park, Emp. 7-7-21, Died 9-10-86

John J. Redmond, 67, Skokie, Emp. 6-27-46, Died 9-28-86

Duncan H. Robbie, 88, Shops & Equip., Emp. 2-21-24, Died 10-28-86

Arthur E. Schwappach, 80, Beverly, Emp. 5-29-29, Died 10-25-86

Katherine Sheehan, 94, West Section, Emp. 7-20-27, Died 10-7-86

William F. Sheehan, 77, South Section, Emp. 9-4-41, Died 9-17-86

Vincent Shubat, 77, Engineering, Emp. 6-19-41, Died 9-6-86 Wesley E. Stitt, 95, 77th Street,

Emp. 2-25-27, Died 9-20-86 Edward B. Thorne, 72, Mat. Mgmt.,

Emp. 11-28-41, Died 10-1-86 **Irwin J. Wagner,** 74, 69th Street, Emp. 9-21-36, Died 9-29-86

Luther L. Wallace, 76, 77th Street, Emp. 2-27-47, Died 10-9-86

Raymond O. Washburn, 78, Security, Emp. 11-11-36, Died 10-14-86

Mary Anne Welsh, 75, Claims Law, Emp. 4-1-35, Died 10-12-86

Joseph L. Zdenovec, 76, Kedzie, Emp. 3-23-42, Died 9-19-86



Leo High school's star running back, Levitius Johnson (Number 35) the son of 69th Street bus operator Lewis T. and Bertha Johnson, exceeded his 1986 season goal of 1,000 rushing yards by three yards. The 16-year old junior carried the ball 156 times for an average of 6.4 yards per carry, and scored 12 touchdowns during the season. Johnson not only heads Leo's All-

Catholic athletic honors, but the young math enthusiast is also on the dean's list with a 3.0 plus grade point average. He has remained on the honor roll since his high school days began. The University of Oklahoma and Texas A&M University presently top his list of collegiate in-



Hypnotherapist
Edward H. Roncek, a CTA maintenance division plumber, has opened an office in Oak Park where he is practicing the profession of hypnotherapist. He has been a CTA employee since 1980.

Roncek has been active in hypnosis for 27 years, working in two medical clinics and studying case histories in hypnosis centers in 10 countries. His work has included hypnosis for age regression, childbirth, dentistry, surgery, athletics, smoking, weight loss, memory concentration, and various psychological problems.

He is presently working with a professional bowler in an advisory capacity on the mental aspects of the game.

EMPLOYEE ACTIVITIES SURVEY

CTA is considering conducting contests or exhibitions in some of the following areas. We would like your opinions and suggestions regarding the areas which are of greatest interest to you. These activities will be conducted during non-working hours and on your own time.

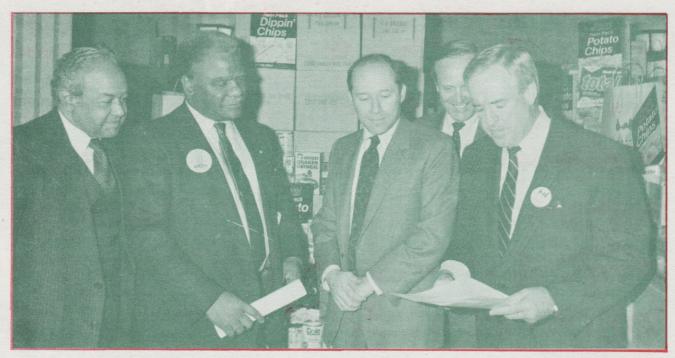
If you had the opportunity to participate in a contest with other CTA employees and retirees, what would you be most interested in?		Would you prefer an exhibition of any of the above-mentioned activities, rather than a competition?	
☐ Talent Showcase ☐ Art Exhibition		☐ Yes	□ No
☐ Gardening Competition ☐ Running Marathon	n□ Baking Contest		
☐ Bowling Tournament☐ Writing Contest☐ Checkers Tournament			
If CTA has a contest in the ticipate during your non-w	ofuture, would you be willing to par- corking hours as:		
□ Planner	☐ Staff Worker	Would you be interest	ted in a long-term participation activity?
	☐ Judge	□ Choir	□ Drama Group
□ Participant	□ Spectator	☐ Sports Team	
Do you feel that employees' immediate families should be allowed to participate?			Activities
		Other suggestions: _	
□ Yes	□ No		
If ves: □ in the same con	test in separate competitions		

Please return this completed questionnaire to: Carol Ruggiero, Merchandise Mart, Room 734. For further information, call extension 3321 in the Mart.



Sharing





Mayor Harold Washington, flanked by CTA Chairman Walter Clark (left), and Executive Director Robert Paaswell, hear a report on the giant food drive for the needy being read by Merchandise Mart Properties, Inc. Vice President James Bidwell. Behind Bidwell is Enoch Anderson, vice president/Leasing Contracts, Merchandise Mart Properties. Businesses operating in the Mart pooled efforts on Dec. 11 and con-

tributed 35 tons of food to the Mayor's Sharing program. The food was delivered to a dipository for distribution to the needy. CTA employees in the Merchandise Mart joined CTA personnel in the Pension Office at 440 North Wells to contribute more than 100 pounds of food to the effort. CTA transit workers from all CTA locations also contributed to the Mayor's Sharing program in a separate effort on Dec. 19.



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