



Paul Kadowaki, manager of Instruction, was honored as CTA's Superior Public Service Awards winner at the 21st annual program sponsored by eight Chicago area public service agencies (See story on page 2).

TRANSIT NEWS

Volume 42 - Number 3, 1989

FOR EMPLOYEES AND RETIREES OF THE CHICAGO TRANSIT AUTHORITY

Moffat article published in historical quarterly



Excerpts of author **Bruce Moffat's** history of Chicago's rapid transit system have been published in *First and Fastest*, a Shore Line Interurban Historical Society quarterly.

The non-profit organization's spring issue of the publication features Moffat's history of the Cuyler Shuttle, a feeder to the main line of the Lake Street 'L' during the early part of the century. Moffat is a CTA program analyst for Capital Development.

This comprehensive history of the 'L' is Moffat's second book project. His book on the Chicago freight tunnel system was published in 1982. Besides Cuyler Shuttle, Moffat has also written several other magazine articles.

The author, who rejoined CTA after nearly five years with the Regional Transportation Authority and a short stint with the private sector, said he is still a few months away from completing his second book.

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Manager of Instruction

Paul Kadowaki honored as 1989 outstanding employee

Paul H. Kadowaki, CTA manager of instruction, was named Chicago's 1989 Outstanding General Service Employee.

Kadowaki was honored at the 21st annual meeting of the Superior Public Service Awards program sponsored by eight Chicago area public service agencies.

He was cited for creating training and retraining programs for CTA's 8,000 operating employees, which have helped reduce the accident rate nearly 40 per cent during the last 10 years. CTA, the second largest public transit agency in North America, currently has an accident rate of 4.0 per 100,000 miles of operation.

CTA's dramatic accident rate reduction is attributed to Kadowaki's im-

proved training programs and recertification programs, incentive efforts to increase employee motivation, competition among employees for better performance ratings, performance evaluations, and a minimum of two inspections a year for each operating employee.

Kadowaki's Instruction Department of 105 instructors, audiovisual specialists, and management staff provides advanced training programs, audiovisual materials along with multi-image slide and video tape presentations, on-the-job training programs, and motivational programs.

Kadowaki joined CTA in 1958 as a bus operator and advanced through eight promotions to his present rank. In addition to his public transit career, his community activities include service as a cubmaster, an elder of the board of Grace Lutheran Church in Evanston, and as a board member of the Japanese American Service Committee. He and his family reside on the city's North Side.

CTA Front-Line program is key to management skills



Management Development and Training department's staff includes (from left) **Joyce Hill Cooper**, coordinator; **Sylvia Flores**, executive

secretary; **Mary Ann Bridges**, superintendent; **Gary M. Melberg**, manager, and **Brian Marshall**, professional programs assistant.

Imagine trying to assume managerial responsibilities after years of service in a job as a draftsman, clerical person, repairman, or analyst. Of course it has been done, but at best it was by the seat of the pants.

The employee who finds himself in such a position probably lacks the proper organizational skills and suffers poor performance until the necessary people skills are acquired.

CTA's Management Development and Training department, which is committed to assisting employees in the pursuit of excellence in the work place, offers a Front-Line Management program which is geared to train supervisors and superintendents from all divisions of CTA.

The objective of this program is to help supervisory personnel improve their people management skills. The focus is on such day-to-day tasks as giving directions, coaching, providing feedback on performance, and taking corrective action or discipline. The training is conducted one day a week for five



weeks, and uses an intensive series of video-based modules as instructional guides.

The benefits to CTA supervisors are improved relations with subordinates, increased productivity, less stress on the job, and stronger planning and goal setting skills. Already experienced management participants are finding that the Front-Line Management program is a useful opportunity to review and refresh technique, and newly-promoted supervisors and superintendents are acquiring the necessary skills for handling personnel.

Some 200 CTA employees have already participated in the Front-Line Management program since classes began on February 20, and records indicate a 91 percent completion rate among enrollees. Certificates are only presented to persons who attend all five classes. Evaluation summaries returned at the end of the training indicate that most participants are finding the classes to be both relevant and useful.

The federally funded program was initially developed for CTA by Janet Frazer and Associates, a Chicago-based organization which also conducted the training until June, 1989. Since September, classes have been conducted by CTA Management Development and Training department staff.

Management Development and Training also offers other programs which are designed to assist CTA managerial and professional employees. A program catalog which outlines the various programs is available through the respective CTA departments.

“Wall of Fame” dedicated at 77th Street garage

77th Street garage superintendent **Arthur Bennett** recently dedicated a section of his trainroom to the new 77th Garage “Wall of Fame” which provides recognition to employees who excel in eight particular career areas.

Employees receiving safety awards, Employee Safety Performance Program team leaders, employees receiving the most commendations, those with the overall best records of performance, and persons being promoted will be among those listed on the wall. Good grooming is also recognized as bus operators, box pullers, and street collectors who demonstrate pride in their appearance are honored on the Wall of Fame. Others will include employees with 25 or more years of service, and persons who are contributing at least a day’s pay to the United Way.

Typical of the honorees found listed on the new Wall of Fame is Operator **Maurice Sutton**, who Bennett said received seven percent of the 161 commendations going to 77th street operators last year. Sutton was a part-time employee at the time, the superintendent said.



77th Street garage superintendent **Arthur Bennett** (left) stands proudly with bus operators **Maurice Sutton** (center), who is credited with seven percent of the garage's 161 commendations earned last year, and

Herman Lloyd, an outstanding employee with the third highest seniority at 77th Street. Lloyd joined CTA on March 1, 1954. The Wall of Fame was proposed by Bennett for the purpose of recognizing excellence.

Bennett said another group of honorees with a minimum of 200 working days during 1988 had no sick or miss entries, no chargeable accidents or passenger complaints. They also experienced no suspensions, uniform violations or railroad crossing violations, and had no more than seven minor violations.

In saluting his employees, Bennett said “It’s an honor and a privilege to dedicate this small section of the garage to the employees who work at 77th garage. The size of the section does not reflect the gratitude I feel in my heart in dedicating this wall. You are the people who enable the people of this city to work, go to school and to play. You are the heroes that make us look good.”

Of those honored for their service years, Bennett said, “Words cannot express the pride and appreciation we feel for your years of service and unwavering dedication to the Chicago Transit Authority’s mission of providing quality transit service to metropolitan Chicago. We salute you.”

General Office Raiders regain championship, coach plans retirement

When the 1987-88 basketball season ended, the Outlaws, under Coach **Arthur Hubbard**, walked away with all the marbles, having made good their threat to dethrone the General Office Raiders.

Of course the Raiders were stunned, but the seldom heard "just wait until next year" response from the general office team was truly worth waiting for. The Raiders stormed the Washington Park Fieldhouse court this year with blood in their eyes and snatched the championship back where they and their fans feel it belongs.

The arch rival Outlaws and Raiders squared off in a post season double elimination playoff---a shootout in

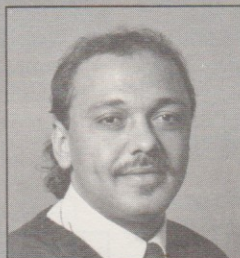
which the Raiders defeated the Outlaws 80-64 and 72-64 in a three-game round robin to regain their number one status. The Outlaws took the second game in a two-point match, 67-65.

It was a fitting finish, not only as a threat made good, but to a basketball career as intramural coach for Raiders mentor **Arliss B. Jones**, a transportation program analyst who plans to be enjoying his CTA pension when the 1989-90 basketball season opens.

Admired by his team, close friends and co-workers as "CTA's number one coach," Jones will leave the authority after 33 years of dedicated service which began as a bus operator.



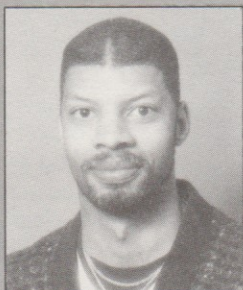
Daryl Lampkins



Michael (Tank) Eversley



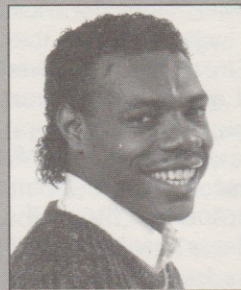
Phillip Gady, Jr.



Paul Reed



Arliss Jones



Darryl West



Tyrone Brown

He has coached, managed, and sponsored basketball and volleyball teams throughout his CTA career, and has run the gamut of involvement from treasurer to coordinator in both sports. He has also sponsored teams in the Chicago Park District and Pro-Am leagues.

When Jones assumed the coaching responsibilities of the General Office Raiders in the late 70's, he says the team was the laughing stock of the league. "They had won only two games in two years," recalls the coach. A year after he took the helm the team was in the playoffs, and took the league championship the second year.

A native of Lake Providence, La., Coach Jones attended Xavier University in New Orleans on a basketball scholarship, and Southern



Tanno Herring



Tony Watkins

University in Baton Rouge, La., where he earned a walk-on baseball scholarship. A Korean Conflict veteran, he moved to Chicago in 1956 after his discharge from the U.S. Army.

At least nine young men, influenced by Coach Jones, are students or alumni of Grambling, Xavier, and Tennessee State Universities. "I've always promoted education through my involvement with young people in the sports programs, and I will continue to do that as long as it's possible," said Jones, who believes in promoting black colleges and universities.

While he plans to retire his basketball activities, Coach Jones said he's staying with the volleyball program for a while. "I've still got a championship to win," the coach said. Jones and his wife, Wyllye, reside on the south side and have one daughter, Stephanie.

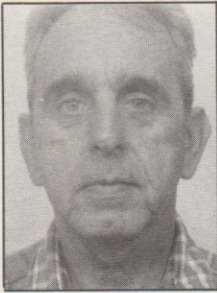
Thanks for



Willie Mae Surles (No. 79 79th, 77th Street garage) was commended by G. Willis, of West 71st Place, for "doing a beautiful job. She was pleasant, concerned, considerate and nice. She let the bus come to a smooth stop, free from jerks and jolts. What made the elderly people feel at ease was that she called all the stops. She also let the bus stand long enough for them to get off safely."



Frank Ippolito (No. 201 Central/Sherman, North Park garage) was appreciated by Betty Walls, of Stratford Place. "I get off work at 7 p.m., so I catch this operator every weekday evening. He is always very pleasant, and runs like clockwork. In good weather and bad, he is always on time. He once drove a bus with electrical problems when other operators would have pulled over to wait for help."



Stanley Kubicz (No. 56 Milwaukee, Forest Glen garage) was praised for his concern by Doris Lucas, who works for Metra. "As people began to board the bus at Clark Street, the bus driver suddenly jumped out of his seat, ran down the steps and quickly stopped a man who was in the process of opening my purse. I commend him for his quick action and thoughtful protection. Please thank him again."



Jose Garcia (No. 36 Broadway, Limits garage) was complimented for his courtesy by Celia Lipinski, of Rosemont Avenue. "At Clark and Diversey, he was courteous enough to see me trying to catch his bus, and waited to pick me up. He was responsive to all his passengers, nodding to them pleasantly as they entered, calling out the stops in a loud, clear voice, and even waving good-bye to his 'regular.'"

Employees who received

Byron Acker, North Park
Jesus Aguayo, Forest Glen
Valerie Anderson, 69th Street
Frank Anderson, Lawndale
Lee Aschoff, Forest Glen
Hettie Atkins, North Park
Alberta Atwood, Kedzie

Nathaniel Barton, 103rd St.
Raymond Battle, Howard/Kimball
Angel Beenn, Archer
James Bennett, South Sect.
Edward Binns, Archer
Alvin Bond, Lawndale
Robert Brown, Forest Glen
Richard Brown, Jr., Forest Glen
Donald Burnaugh, 77th Street
Doreen Burton, Limits

Robert Cadiz, North Park
Jean Cage, North Park
Jose Cancel, North Park
Sergio Candelaria, Limits
Ilda Castellanos-Wadde, North Park
Polly Cole, Forest Park
Ernest Collins, Archer
Terry Collins, Archer
Richard Corbett, Howard/Kimball
Angel Cruz, North Park

Lee Davis, Archer
Allison DeBonnett, South Sect.
Luis DeJesus, North Sect.
Henry Diaz, Forest Glen
Joseph Dixon, 69th Street
Robert Dluger, North Park
Richard Doeblor, North Park
Anthony Donato, Limits
Thomas Dunn, Archer

Reginald Edwards, North Park
Exeline Elliott, North Park
Jovian Ellison, Limits
Victor Escalante, Forest Glen
Peter Estrada, Lawndale

William Finley Jr., Kedzie
James Fitzgerald, Limits
Robert Flood, North Park

Joseph Gale, Forest Glen
Antonio Gallinaro, Forest Glen
Jerry Garcia, Archer
Abraham Garron Jr., Archer
Mark Gasior, North Park
Joe Gathings, Archer
Jeffrey Gilbert, Howard/Kimball
Phillip Gill, Archer
John Godbolt, Archer
Alfonso Gonzalez, North Park

Roldan Gonzalez, North Sect.
Maria Gonzalez, West Sect.
Ralph Graham, 77th Street
Arthur Green Jr., 69th Street

August Hallmann, Forest Glen
Raymond Hamb, Archer
Otis Hampton, Limits
Niki Hansen, Forest Glen
Cornelius Haywood, Limits
Therese Hennessy, Forest Glen
James Hentz, O'Hare
Marie Hetherington, Kedzie
Maurice Hillister, Archer
John Hilt, Limits
Ricky Hogan, Kedzie
Joe Hudgins, Forest Glen
Daretta Hughes, Lawndale
Curtis Hunigan Jr., Forest Glen

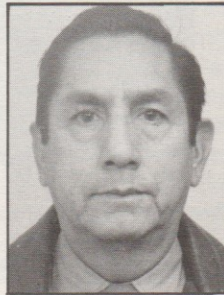
Willie James, North Park
William James, North Park
Willie Jefferson, 77th Street
David Jenkins, Limits
George Johnson, Limits
Terry Jones, Forest Glen

Barbara Keaton, Archer
Robert Kinney, North Park
Leo Krahula, Forest Glen

making their day!



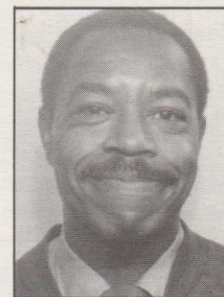
Joeie Pryor (conductor, O'Hare terminal) was called "exceptional" by Douglas Lawson, of Palatine. "I had just sat down and begun to read (on an O'Hare train) when she began making announcements. While the message was routine, it was the pleasant tone and clarity of her voice that caught my attention. As the train continued, her thorough, professional manner showed in the way she performed her duties."



Cecilio Hernandez (No. 41 Elston/Clybourn, Forest Glen garage) "starts my day off happily because of his manner and caring ways," wrote Joyce Markstahler, who works on West Erie Street. "He always checks to make sure there is no one running for the bus before he pulls away (from Union Station). On a sloppy day, I have seen him make sure there is no puddle or obstruction before letting people alight from the bus."



Clyde Hall (No. 4 Cottage Grove, 77th Street garage) was "extremely pleasant, unusually courteous and most helpful to riders," according to Katherine Henderson, of Eberhart Avenue. "He very calmly gave directions to those seemingly lost passengers, waited for the elderly who moved a little slowly, and used great proficiency in moving through the crowded rush hour traffic on Michigan Avenue."



Oliver Robertson (No. 135 Wilson/LaSalle Express, Limits garage) is highly regarded by Elizabeth Kuehl, of North Winchester Avenue. "He is a well-groomed, soft-spoken, polite gentleman who is familiar with his passengers and takes good care of them. He is an excellent driver, handling the bus with confidence and authority. He does not intimidate auto drivers, starts and stops smoothly, and maintains his schedule."

commendations since our last listing

William Kunz, North Park
Richardo Leiva, Forest Glen
Jesus Limas, North Park
Fernando Lind, North Park
Tommie Little, 69th Street
Angle Lorenzo, Forest Glen
Angela Mabry, 103rd Street
Ephriam Mauldin, 69th Street
Alonzo Mays Jr., West Sect.
Charles McCalpin, North Park
Andrew McDaniel, 103rd Street
Frederick Mead, O'Hare
Rene Melendez, North Sect.
Mahlon Mims Jr., North Park
Michelle Moore, Archer
Abdul Muhammad, 77th Street
Herminio Munoz, Forest Glen
John Paczkowski, North Park
Jorge Patino, Forest Glen
Timothy Phillips, North Park
Ronald Plummer, O'Hare
Reinhard Poetz, Forest Glen
Joeie Purnell, Ashland
Billy Ragsdale, 103rd Street
Patricia Reed, 77th Street
Kenneth Richards, Limits
Lee Robinson, Archer

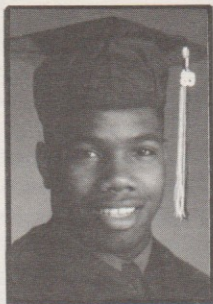
Lawrence Robinson, Ashland
Angel Roman, Forest Glen
Robert Rook, Forest Glen
Salomon Ruiz, Kedzie
Luis Salazar, O'Hare
Janet Sams, North Park
Melvin Sanders, Forest Glen
Billie Shipp, Ashland
Barbara Shumaker, Howard/Kimball
Judith Simmons, Forest Glen
Tuesday Simpson, Limits
Harrison Smith, Archer
Vera Smith, Archer
Charles Smith, Forest Glen
Joseph Smoot, North Park
Lawrence Sneed, 77th Street
Billy Stanford, Kedzie
Ethel Starnes, Archer
Frank Staszak, Archer
Glenn Steude, Forest Glen
Harold Stingley Jr., Doug/Congress
J. Sutton, 77th Street
Maurice Sutton, 77th Street
Linda Sykes, Lawndale
Henry Terry, Bus District C
Tamara Thomas, 77th Street
Curtis Thompson Jr., 77th Street

Donald Trenda, North Park
Roger Trudell, North Park
John Turner, 69th Street
Lawrence Turner, Forest Glen
Minnie Turner, South Sect.
Philip Upchurch, Kedzie
Paul Vance Jr., Forest Glen
Clarence VanMiddlesworth, North Park
William VanWieren, Archer
Richard Vaughn, North Park
Frank Vazquez, Lawndale
Miguel Vazquez, West Sect.
Mara Victores, O'Hare
Juris Vitands, Forest Glen
William Wade Jr., 69th Street
Elsie Washington, 69th Street
Myron Webb, 77th Street
Joseph Wharton, 77th Street
Alan Wilson, 77th Street
Robert Wilson, Kedzie
James Wilson Jr., Rail Dist. North
Theaster Winston, Forest Glen
Addie Wright, Forest Glen
David York, 77th Street
Alphonso Young, Forest Glen
Clifford Young, Limits

Class of '89 - CONGRATULATIONS!



JOAN CLEARY
John Marshall Law School
Peter Cleary
Retired
Archer Repair



HERBERT COLEMAN
Hillcrest H.S.
Linda Coleman
Lower Yard
Hubbard Coleman
Rail South



MICHAEL KEITH COLLINS
Homewood-Flossmoore H.S.
Lemuel R. Collins
District A



MARNETTE L. DAVENPORT
Lake H.S.
McKinney Davenport
District B



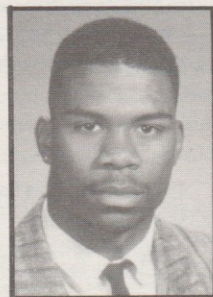
JEFF DEANGELIS
G. Washington H.S.
Angelo Deangelis
South Shops



WILLIAM C. GALUS
Main South H.S.
Ted J. Galus
Retired
Forest Glen



MARIA C. HERNANDEZ
Kelvyn H.S.
Cecilio Hernandez
Forest Glen



CURTIS JASPER
Kenwood Academy
Roscoe Jasper
Lower Yard



DOROTHY M. JONES
Univ. of I-Medicine
Robbie M. Jones
Payroll
Paul L. Jones
West Shops



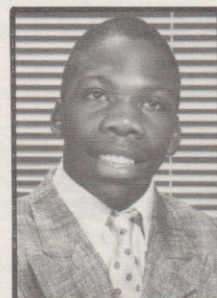
MAUREEN ANNE McMAHON
Regina Dominican H.S.
James P. McMahon
Stores/Skokie



DARRYL EDWARD MYLES
Proviso East H.S.
George Myles
Kedzie



PORTIA LACHELLE NOBLES
Hyde Park H.S.
John C. Nobles
Madison-Wabash



MARCUS X. OTIS
Bro. Rice H.S.
Ella Otis
Treasury
Willie Otis
Training Center



MARY ALICE PARKER
Chicago State Univ.
Charles E. Parker, Sr.
77th Street



PIPER RENEE PARKER
Tuskegee Univ.
Charles E. Parker, Sr.
77th Street



KIMBERLY REED
Univ. of Illinois
Willie Reed
103rd Street



MARYANN TAYLOR
Blackburn College
Earl Burress
69th Street



EVE TISCHER
Mount Assisi Academy
Lawrence Tischer
Lower Yard



NATALIE E. WEATHERSBY
Percy Julian H.S.
Homer Weathersby
Lower Yard



SONJA Y. WEATHERSBY
Bloom H.S.
Laurance Weathersby
69th Street



STACY MARIE WHITE
Florida A&M Univ.
Carolyn White
South Section
Kay Smith
Medical Dept.



LATASHA WHITLEY
Thornwood H.S.
James Whitley
Material Control



TOY TAMMARA WICKS
Hillcrest H.S.
Rita B. Wicks
Harlem-Lake

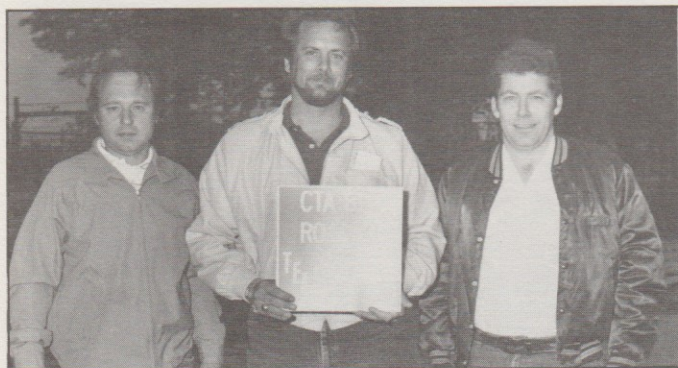


PATRICE A. WILLIAMS
Roseland Community H.S.
Lorraine Williams
West Section

'89 top maintenance team is at Forest Glen garage



CTA will be represented in Dallas at APTA's 1989 International Bus Maintenance Roadeo this fall by this top CTA maintenance team from Forest Glen garage. They are (from left) **Keith Szlak**, **Robert Kaese**, and **John Kochopolus**.



Second place honors in the 1989 competition were presented to (from left) **Gary Kendzerski**, **Leonard Link**, and **James Krause** from North Park garage.



Receiving third place honors in CTA's '89 Bus Maintenance Roadeo was this 103rd Street garage maintenance crew. They are (from left) **Bruce Kujawa**, **Gary Hathaway**, and **Salvador Contreras**.



Gift certificates of \$50 each for their fourth place awards were presented to (from left) **George Levya**, **Jose Guerrero**, and **Ronald Vick** of North Park garage.

"I can't believe it. I just can't believe it," exclaimed bus servicer **Robert Kaese** as he and his teammates were announced winners of the 1989 Bus Maintenance Roadeo.

The Forest Glen veteran maintenance competition participant was ecstatic over their success. Others on the championship team are repairers **John Kochopolus** and **Keith Szlak**. Last year Kaese's team took fourth place in the competition. **John Dzul** who was a part of the 1988 threesome, transferred to North Park earlier in the year and was replaced on the team by Szlak.

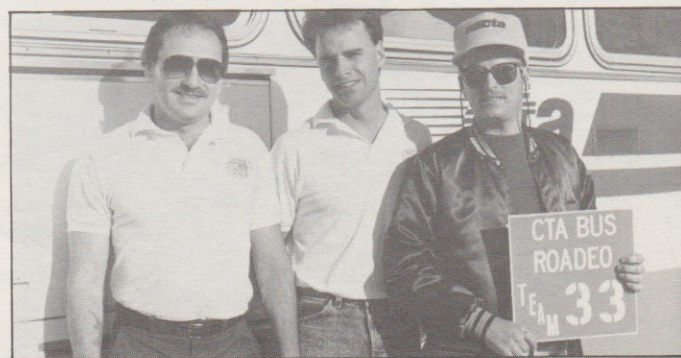
The trio of champions will represent CTA in the second annual APTA International Bus Maintenance Roadeo in Dallas this fall. Like their Bus Roadeo counterparts, CTA's top maintenance crew will receive all the recognition worthy of their success, and will be accompanied in Dallas by guests of their choice. An additional prize presented to each member of the winning team this year was a handsome championship ring.

Collecting second place awards this year were assistant foreman **Leonard Link**, and bus repairers **Gary Kendzerski** and **James Krause** of North Park garage. Each received a \$300 Savings Bond, and a \$150 gift certificate.

Savings Bonds for \$150 each and \$75 gift certificates were presented to bus repairers **Gary Hathaway** and **Salvador Contreras** and assistant foreman **Bruce Kujawa** of 103rd Street garage, who finished in third place. Finishing in fourth place this year were: North Park garage bus repairers **Jose Guerrero**, **Ronald Vick**, and **George Levya**. Dropping to fifth place in the current year's competition were the 1988 champions, bus repairers **Phil Murnane** and **John Murphy** and bus servicer **Tom Smith**, of Support Service. Members of the fourth and fifth place teams each received \$50 gift certificates.

Murnane and Murphy, joined by Bruce Kujawa for Tom Smith who was unavailable, also took first place honors in the Illinois Public Transportation Association competition held prior to the '89 CTA Bus Maintenance Roadeo. The trio, last year's championship team, which was applauded for its success in the state contest, will represent IPTA at the Atlanta convention in October. PACE officials also recognized the 1988 team at the Mar Lac House banquet in Oak Park for also having participated in that property's maintenance roadeo this year.

Michael Hennessy, acting superintendent at 103rd Street maintenance garage, and Bus Maintenance Roadeo chairman, praised participants for supporting the 1989 Bus Maintenance Roadeo. "The competition is really growing. Last year we had 23 teams, and this year we had 35 three-man teams qualify for competition."



In fifth place in the '89 Bus Maintenance Roadeo were (from left) **Tom Smith**, **Phil Murnane**, and **John Murphy** of Support Service. They also received gift certificates.

Wilson maintenance takes rail roundup honors

Wilson Rail Maintenance terminal is the home of the 1989 Rail Maintenance Roundup team. Members of the championship trio are assistant foreman **Michael LaVelle**, car repairer **Lucas Lugo**, and combination clerk **Orlandra Lonie**.

Like other winners in the season's annual CTA competitions, each member of the first place team will get a trip for two to the City of Atlanta where APTA will hold its annual convention in October.

Ms. Lonie was a member of last year's fourth place team from Howard terminal. She and her teammates are taking over the top rail maintenance berth from Harlem terminal's 1988 championship team of **Ernest Link**, **Eric Lorenz**, and **Michael Decore**.

Taking both second and third place honors this year was the 98th Rail Maintenance terminal. Veteran Roundup participants **David Artis** and **Albert Curtis**, both car repairers, and their teammate, combination clerk **Dorothy Ballard**, were second place honorees while combination clerk **Richard Jefferies**, and car repairers **Joseph Gragido** and **Steven Grace**, the 1988 second place team, placed third in the 1989 competition.

The fourth place 1989 Rail Maintenance Roundup team consists of Harlem foreman **Ernest Link**, and car repairer **Eric Lorenz**, both members of the 1988 championship team which toured Montreal's Metro transit system, and car servicer **Daniel Reno**.

The Harlem team of terminal foreman **Veno Cox**, car repairer **Douglas Johnson**, and combination clerk **Ronald Seno** took fifth place in the '89 competition. In fifth place last year, from DesPlaines were **Gary Kemp**, **Richard Pawlowski**, and **Michael Averitt**.

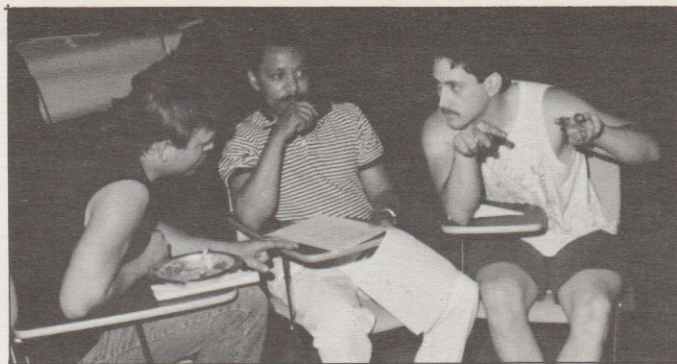
First through fifth place winners received plaques and jackets. Second and third place winners were also awarded U.S. Savings bonds of \$300 and \$150 respectively. Gift certificates were awarded to all contestants. Participants, including volunteers, received commemorative shirts, gym bags, and other items for being a part of the 1989 competition.

The 1989 Rail Maintenance Roundup honorees shared the limelight with Bus Maintenance Roundup honorees at Mar Lac House. **Mrs. Betty Richman**, superintendent, Quality Inspection, Rail, event chairman, said participants this year included 33 rail maintenance employees comprising 11 teams from various CTA rail maintenance terminals.

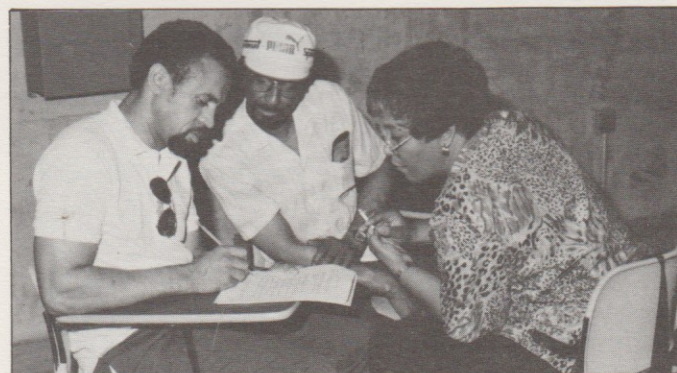
Contestants competed in five separate tests including trouble shooting a train, identification of parts, destination signs, visual inspection of a rail car, and a written test.



Lucas Lugo (left), and Wilson terminal teammates **Orlandra Lonie** and **Michael LaVelle**, winners of the 1989 CTA Rail Maintenance Roundup, will tour Atlanta with other competition winners.



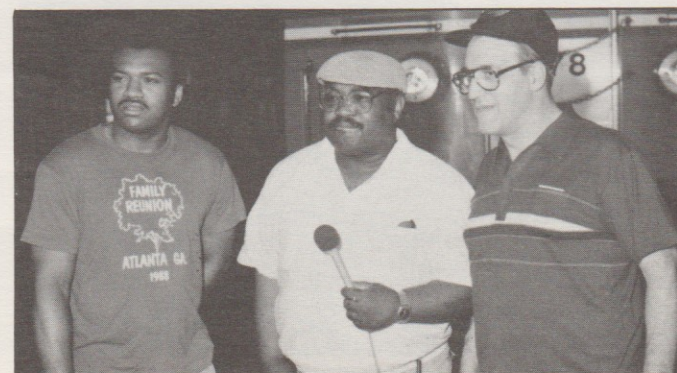
Getting together on the written examination is the 98th Maintenance terminal second place team of **David Artis** (left), **Albert Curtis**, and **Dorothy Ballard**.



Team captain **Richard Jefferies** (center), and his 98th Maintenance terminal teammates **Joseph Gragido**, and **Steve Grace** etched themselves a third place finish as they worked together for answers on the written test.



Fourth place winners **Ernest Link** (left), and his teammates **Eric Lorenz** and **Daniel Reno**, are waiting patiently for their scores.



Harlem foreman **Veno Cox** (center), and teammates **Douglas Johnson** and **Ronald Seno**, were fifth place winners.

Bus roadeo finals has family involvement

The competition was the same and for the most part so were the participants in CTA's ninth annual bus roadeo as the Winning Circle 20 met at Soldier Field on July 8 for the 1989 finals.

Newcomers to the circle like **Miguel Hernandez** and **Jesse Chin** of North Park, **James Richardson** of 103rd street and **Isaac Price** of Lawndale joined veteran circle members in their zest for the championship, a prize claimed since 1987 by North Park operator **Robert Richardson**.

Veterans of the competition say they are successful because they practice on the streets of Chicago each day what they are expected to do in competition. Others credit success to the fact that they enjoy competition, want to be in the roadeo, and to be the best.

The final competition gets a helping hand from volunteers throughout the authority, including family members. Excitement created by the event fosters a festive atmosphere with rides for children on the south shops mini bus, and food and beverages for the workers.

Volunteers for this year's competition included: **John** and **James Zupko**, **Terry** and **Diana Dills**, **Brady** and



Taking a break from their volunteer service of tallying score sheets are (from left) **Barbara Hodges**, **Gloria Mathews**, **Jamil Woodson**, **Barbara Hill**, **Arthur Bennett**, and **Marlene Mason**.

Marlene Mason, **Major Warren**, **Sally Closs**, **Denise Mathews**, **Doris Atkins**, **Margo Julun**, **William Boehm**, **Mary Noruk**, **John Austin**, **Patrick Hampton**, and **William Hampton**.

Others were **Reba Riley**, **Lucille Harris**, **Maria Grabowski**, **Nidia Rodriguez**, **W. D. Robinson**, **Dorothy Johnson**, **Bill Miller**, **Verleen Quicksey**, **Tony Smith**, **John Woodson**, **John Grayer**, **Bob Newman**, **Kenny Czachowski**, **Bob Julun**, **Neville Keller**, **Jay Hampton**, **J.C. White**, **Tom Reilly**, **Art Bennett**, **Joe Bennett**, **Barbara Hill**, **Barbara Hodges**, **Jamil Woodson**, **Gloria Mathews**, and **Shirley Herron**.

Volunteer service was also rendered by **Frank Bruno**, **Thurmond Collier**, **Linda Grysbeck**, **Walter Alexander**, **Louis Sanford**, **Norman Herron**, **William Thompson**, **William Platt**, **Kimberly Czachowski**, **Lloyd St. James**, **Paul Singer**, **Hugh Materson**, **Elvin Cary**, **Walter Caston**, **Miles Smith**, **Grady Johnson**, **Patrick Riely**, **Harvey Jones**, **John McClain** and **Carol Taylor**.

Members of the 1989 Winning Circle 20 were:



Norman Herron takes a break from the bus roadeo activities to fire up his energy with fuel for the body.

CTA BUS ROADEO 1989 WINNING CIRCLE 20

1. **Robert Richardson**.....North Park
2. **Alan Wilson**.....77th
3. **Laurance Weathersby, Jr.**.....69th
4. **Martin Trogia**.....Limits
5. **Tommy Ross**.....Forest Glen
6. **Luther Lewis**.....103rd
7. **David James, Jr.**.....Lawndale
8. **Andrew Gowin**.....Archer
9. **Ben Wallace**.....Limits
10. **James Richardson**.....103rd

11. **Miguel Hernandez**.....North Park
12. **Jesse Chin**.....North Park
13. **Willie Johnson**.....Lawndale
14. **William Spencer**.....103rd
15. **Gerald Gross**.....Forest Glen
16. **Arthur Preston**.....103rd
17. **Jessie Witherspoon**.....103rd
18. **Mickey Bess**.....Forest Glen
19. **Orlando Santiago**.....North Park
20. **Isaac Price**.....Lawndale

Competition winners to

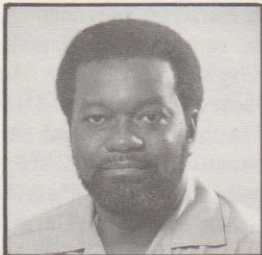
BUS ROADEO



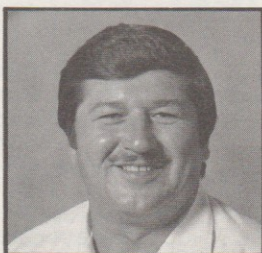
1st Robert L.
Richardson
North Park



2nd Jessie
Witherspoon
103rd



3rd Luther
Lewis
103rd



4th Andrew
Gowin
Archer



1st Josephine
Bien
Kimball



2nd Linda
Woods
Howard



3rd Pamela
McKeel
Forest Park

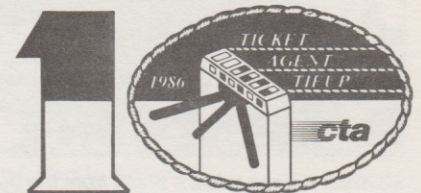
It's on to Atlanta for North Park bus operator Robert Richardson who has vowed to leave the gateway of the south with the distinction of "best bus operator in the nation" when APTA convenes Sept 24-28.

Richardson, the 1989 CTA bus roadeo champion, became the first in CTA roadeo history to take the championship for three consecutive years. CTA will sponsor the late September five day trip to Atlanta for Richardson and his wife where the American Public Transportation Association convention will be hosted. Richardson, an 18-year CTA veteran will compete in the APTA roadeo on Tuesday, September 26.

The APTA winner will receive a trophy as well as a \$1,000 U.S. Savings Bond, and a trophy for the winner's transit property.

As Richardson again took the first place trophy in the CTA bus roadeo, North Park garage superintendent Edward Schwamb also received the Chairman's cup for another year. Other bus roadeo winners were: Jessie Withers-

Top Notch



TICKET AGENT TIEUP'S TOP NOTCH 10

- | | |
|------------------------|------------------|
| 1. Mohini Bagal..... | Howard |
| 2. Josephine Bien..... | Kimball ** |
| 3. Ossie Graham..... | Kimball |
| 4. Anne Johnson..... | Ashland |
| 5. John Lee..... | Ashland |
| 6. Pamela McKeel..... | Forest Park (*2) |
| 7. Mary Parish..... | Desplaines |
| 8. Dinah Redmond..... | Ashland |
| 9. Calvin Rufus..... | Ashland |
| 10. Linda Woods..... | Howard (*1) |

Note **Champion *Runnerup (*1) First Runnerup (*2) Second Runnerup

attend APTA in Atlanta

poon, 103rd Street, second place who received a plaque and \$500 U.S. Savings Bond; Luther Lewis, 103rd Street garage, third place, and Andrew Gowin of Archer garage, fourth place.

Lewis was awarded a plaque and a \$200 Savings Bond while Gowin of Archer garage received a plaque and a \$100 Savings Bond.

The Third Rail Roundup, meanwhile, was running true to form with familiar names and faces in the winner's circle. Howard Street motorman Robert Sanders, a 20-year CTA veteran and winner of the first rail competition championship in 1983, and again in 1986, returned to take the 1989 championship, and a trip to Atlanta. Sanders was honored in the 1988 competition for having the highest cumulative individual score.

First-time Roundup contestant Michelle Gardner of 95th Street terminal surprised the veterans as she topped other conductors for first place honor. Ms. Gardner joined CTA in August 1986.

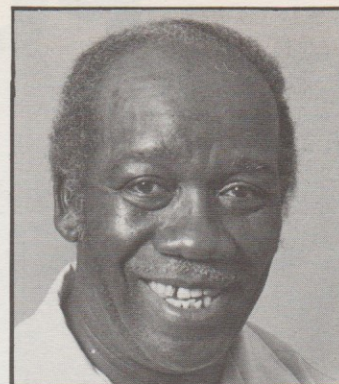
Motorman Lawrence Washington of O'Hare terminal, and conductor Nick Demitro, 54th Street terminal, were Third Rail Roundup runners up. Meanwhile, Howard terminal motorman Wilbert Matthews, winner of last year's contest, was lauded for having the highest Third Rail Roundup individual cumulative score.

In the Ticket Agent Tieup contest, veteran Josephine Bien of Kimball terminal retired twice champion Linda Woods, Bien proudly accepted the first place award, and will also visit Atlanta. Bien, a CTA employee for 18 years, finished third in the 1984 contest.

Woods finished second for the \$500 Savings Bond, while Forest Park terminal's Pamela McKeel again finished third for the \$200 U.S. Savings Bond. Ms. McKeel has been a CTA employee for 22 years.

The competition winners were honored at the ninth annual awards banquet which was held August 12 at the Holiday Inn Mart Plaza Sauganash Ballroom.

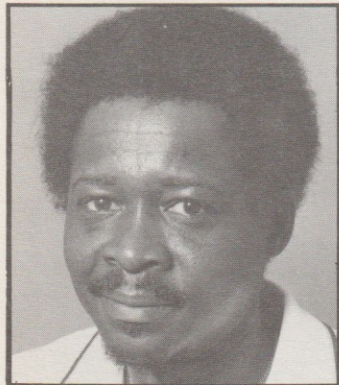
Robert Sanders - Howard



**1st
PLACE
TEAM**



Michelle Gardner,
95th street



Lawrence Washington
O'Hare

**2nd
PLACE
TEAM**



Nick Demitro
54th street

**ROUND
HOUSE 18**

THIRD RAIL ROUNDUP'S ROUNDHOUSE 18

- | | |
|------------------------------------|---|
| 1. Laurine Amos.....54th Street | 10. Nick Demitro.....54th Street* |
| 2. William Babilonia.....Kimball | 11. Willie Done.....Kimball |
| 3. Wilbert Matthews.....Howard | 12. Michelle Gardner.....95th Street* * |
| 4. Herbert Rainey.....54th Street | 13. James Green.....61st Street |
| 5. Robert Sanders.....Howard** | 14. Robert Kelly.....Howard |
| 6. Frederick Smith.....61st Street | 15. Ronald Overton.....95th Street |
| 7. Charles Spears.....61st Street | 16. Napolion Simmons.....Howard |
| 8. Mark Symon.....O'Hare | 17. Roger Smith.....61st Street |
| 9. Lawrence Washington.....O'Hare* | 18. Harold White.....95th Street |

Note **Champion *Runnerup (*1) First Runnerup (*2) Second Runnerup

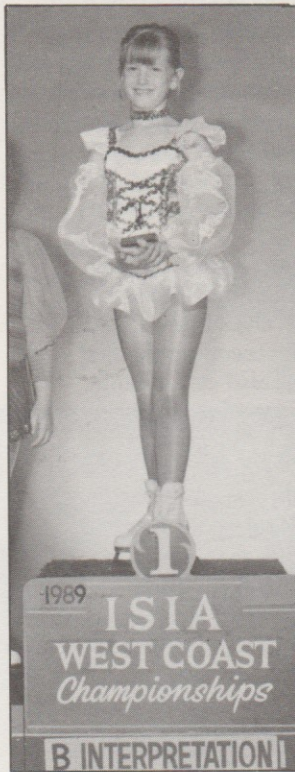
POTPOURRI

At Scout Jamboree



Walter Lemons (right), an active Boy Scout leader for 39 years, was one of 85 chaplains assisting scouts and scouters attending the 1989 National Boy Scout Jamboree at Fort A.P. Hill near Bowling Green, Virginia, July 27-August 9. He is accompanied here by Oklahoma scout chaplain Ronald Phelps. Lemons has been a CTA employee for 36 years, and is an ordained minister. He is assistant to the pastor at the Greater Metropolitan Baptist church of Chicago where he also teaches Sunday School.

Young skater takes west coast ISIA honors



Eight-year-old **Nicole Arnoux**, a skater since age four, could be the ice skating Olympian in our future, the likes of Debbie Thomas, Dorothy Hamill, and Bryan Boitano of recent Olympic fame.

She is the ice skating champion daughter of **Jim** and **Shellee Arnoux** of Evanston. Jim is an electrical worker leader at Skokie Shops. Other CTA work force kinsmen are Nicole's grandmother, graphic information composer **Adele Monson** of the Forms Design section, and great aunt **Ruth Beutler**, principal CTA library assistant.

Nicole took first place honors in the recent Ice Skating Institute of America's West Coast Championships at Los Angeles. In addition, she received a third, fourth, and fifth place honor. She will enter her first U.S. Figure Skating Association competition in October.

Nicole is an above average fourth grader at Evanston's Walker Elementary school where she excels in high level math and reading. She is an active member of the Skokie Skatium competitive team.

CTA controller is little league coach

The 1989 Little League baseball season is one that 23-year old **William Haley** is likely to remember for a long time.

Haley, a CTA bus security controller at the Merchandise Mart, experienced one of his most successful seasons as a manager with the Jackie Robinson West Little League. His 13-year old Junior League All-Stars won the 1989 state championship title and advanced to the Central States Regional Tournament in Fort Wayne, Ind.

The All-Stars won their first two games in the Central States tourney as they defeated Indiana and Wisconsin, but lost to Ohio 6-5. The Central States Region also includes Michigan, Nebraska, Minnesota, and Missouri.

Haley has been a CTA employee since 1987, and has been active as a little league manager for four years. His team is sponsored by the Mount Vernon Park community.

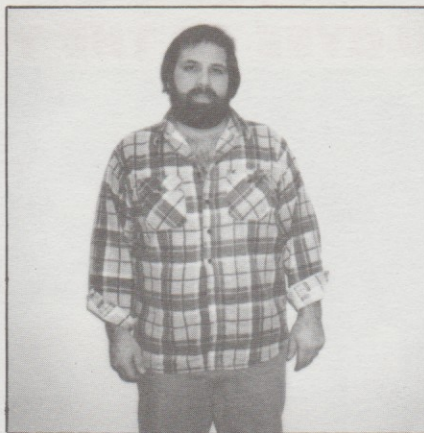


Auld lang syne

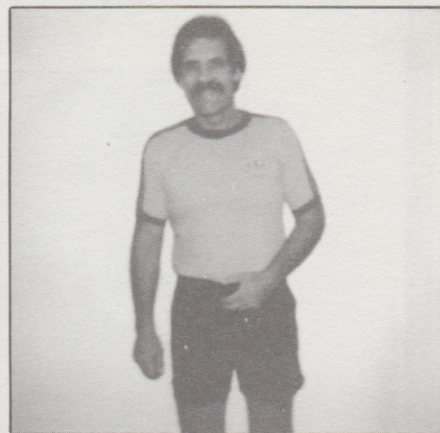
Old acquaintances were remembered in Exton, PA this summer as **Jon** and **Marguerite Roth**, both formerly of CTA Operations Planning, co-hosted a reunion in their home for others formerly in the CTA work force. Attending the weekend gathering were: Standing (from left): **John Gaul**, New York Transit Authority, formerly of CTA Operations Planning; Gaul's son, David, and wife, Peggy; Bob Jans, Fair Access, Inc., a Chicago area carrier; **Jon Roth**, operations manager for Ketron, Inc., operators of the Pennsylvania Department of Transportation's Shared Ride program; **Mrs. Marguerite Roth**, **Ken Korach**, a former CTA summer intern now with SEPTA, and Korach's fiancée, Brenda Baer. In the front row are (from left) **Dan Kane**, director, CTA Customer Assistance; **Mary Kay Christopher**, CTA Operations Planning; Ed Christopher, Chicago Area Transportation Study; **Craig Heatter**, former CTA director of Pensions, and **Mrs. Patti Heatter**, formerly of CTA Steno and Maintenance departments. Rounding out the small fry section are Edward and Elizabeth Heatter, and Lauren and Jonathon Roth.

INSIDE NEWS

SPEAKING OF HEALTH... **Michael Tucki**, the copy camera operator in Photographic, is looking great and getting better each day. Tucki went on a "Medifast 70" crash diet program to shed 110 pounds from his 297 pound frame. A mere shadow of himself, our CTA photog now tips the scale at 187 pounds. Gone are his chronic back pains as well as the accompanying chiropractor fees. His blood pressure is very much in check now, and Tucki reports, "My cholesterol was never lower...a fantastic 160." His entire trimming down process was constantly monitored by a physician, which Tucki strongly advises to all would-be weight losers. The feat extraordinaire was accomplished in just 110 days, an average of a pound a day if you're keeping score. Wow!... **Polly Ann Cole** of Desplaines terminal dropped 267 pounds--from 437 to 170 pounds, really serious business. "I'm feeling good about going from a size 52 to a size 14," says Ms. Cole, who plans to lose even more pounds. The combined rail operator, like Tucki, urges anyone planning to shed pounds to check with the doctor first. The thinner Ms. Cole really has a great outlook on life these days. "Society really treats you differently when you are fat," says Cole. TN congratulates both of these health conscious employees...In the "NO BRAG, JUS' FACTS" department, **Philip Redd**, the son of rail supervisor **Robert Redd**, North District, and Mrs.



Mike Tucki of the Photographic section lost 110 pounds in 110 days.



Polly Ann Cole of Desplaines terminal is now a happy 170 pounds, down from 437 pounds.



Carolyn Redd is something of a musical whiz kid. The 1989 CVS grad has mastered the baritone horn, trombone, guitar, viola, flugal horn, trumpet, piano, tuba and the Sousaphone--a total of nine instruments. His dad says he had no idea how well the kid could play until he witnessed Philip's performance at a concert. Young Redd recently received no less than a dozen college and university scholarship offers. The list includes some of the most prestigious black schools in the nation--Florida A&M, noted for its great marching band; Grambling State, Tennessee State, and Alcorn State. The list goes on and on. At press time the youth was still reviewing his choices...Forest Glen operator **Cecilio Hernandez** is also poppin' buttons now that daughter **Maria** is off to DeVry where she will seek a BA degree in electronic engineering...**MAKING THE RETIRED SCENE** recently was finishing clerk **Thelma Rodgers** of the Administrative Services department. The department staff hosted a grand open house for Mrs. Rodgers. The food was sinfully delicious---watch those calories---and it was plentiful. Folks went back for

seconds, not to mention thirds in some cases. **Buzz Alpert** of the Sales department got an introduction to sweet potato pie at Thelma's party and swears he'll never be the same. Family and friends at the in-house bash included the honoree's daughters, **Tamara Rodgers** and her fiancée, Sherman Brown, and Mrs. **Pamela James** and her husband, Louis, and their daughter, Ericka who was also on hand to wish grandma the best.



Thelma Rodgers accepts her pension folder from manager of Administrative Services Roger Wood.



Philip Redd displays awards earned by his musical talent.

EMPLOYEE OF THE YEAR



Warehouse workers **Charles J. Bennett** and **Fred Krawczyk** display the plaque honoring them as co-winners of the 1988-89 Materials Control Employee of the Year award. It was the third such honor for Bennett since 1985, and the second for Krawczyk who first received the honor in 1986-87. Sharing the moment with the honorees are **William Roman**, manager, Materials Control (far left), and **Robert McCarthy**,

material adjustment coordinator, Purchasing (far right). A committee of five supervisory personnel scored the candidates on attendance, work habits, attitude, ability to work with others, and outside interests with family and community. Other finalists in the sixth annual competition were **William Blinstrub**, **Donna Durham**, **Erias Harris**, and **Joseph Jamison**.

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