For Employees and Retirees of the Chicago Transit Authority

April 1990

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Bus Roadeo celebrates 10th year

Bus operators will compete in CTA's 10th annual Bus Roadeo this year. In observance of this major milestone, 10 finalists will be added --30 instead of the usual 20-- said 1990 Bus Roadeo Chairman **Charlie Hodges**.

Members of the Bus Roadeo committee are striving to make the 1989 competition one of the most memorable events in the exciting history of CTA Roadeo participation. This year's number of applicants has already exceeded those of previous years. Included in plans to enhance the 1990 event will be the presentation of a championship ring to the winner instead of a trophy. Hodges noted that ring sizes of each of the 30 finalists will be taken in preparation for presentation of the ring at the July awards banquet.

The names of eligible applicants are expected to be posted in each garage following a screening of records. A written test on defensive driving will be administered to selectees this month.

Uniform attire, CTA standard operating procedures, equipment troubleshooting, precision driving, and course completion time are also major aspects of the Bus Roadeo competition, Hodges said.

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Deputy's message

Occasionally, when I'm asked what the Human Resources division does, I am tempted to respond that our title defines our purpose. Quite literally, we help to provide and maintain the work force—the human resources.

While it is possible to work an entire lifetime without interfacing with some divisions, every CTA employee's career begins with us.

We are a staff of five departments, comprised of more than 91 dedicated and hard-working people. Those departments are Personnel Administration, Management Development and Training, Benefit Services, Labor Relations, and Affirmative Action.

More specifically, we are a serviceoriented division. Our mission is to provide whatever support is necessary to all other departments and divisions, with an eye on helping them to meet the Authority's goals and objectives.

We try to do that by helping the Authority to find and recruit the highest quality employee possible for every position available. Each of the other divisions depend on us to help them meet their staffing needs in the most professional and efficient manner possible. Once that's done, the Benefit Services department provides the new employee with a competitive package of health and life insurance and other care.

Approximately 11,000 of the authority's 13,000 employees are represented by 18 local unions. It is the responsibility of our Labor Relations department to ensure that both labor and management are in compliance with collective bargaining agreements, and to handle grievances as they arise. With a staff of 14, the department annually handles more than 1,600 grievances.

On the other side of the coin, the Management Development and Training department provides employees the opportunity to improve their job skills through a variety of courses and seminars. It offers programs for professional employees as well as for maintenance and operating personnel.



James Marshall, Deputy Executive Director, Human Resources

The Affirmative Action department exists to provide guidance and to ensure authority compliance with regulations regarding equal opportunity as it relates to pay, hiring and promotion. It also serves to inform and educate employees on such things as sexual or ethnic discrimination or harassment.

In just this short synopsis, I think it is apparent that the Human Resources division's role is pervasive and allimportant. While our role is very much behind the scenes, the quality of the service CTA provides to the Chicago area is dependent in a large part on how well we do our jobs. People are not just our most important product, they are our **only** product. We're at your service.

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Chairman honors nine for heroic deeds

"Spirit of Chicago" and "Caring to take Action" awards were presented to nine Chicagoans at the March 7 meeting of the CTA board, including seven CTA rapid transit employees, and a bus operator.

Motormen Porter Bynum and Marlene Taylor of Kimball terminal, and Ross Franke of Howard terminal received the "Spirit of Chicago" Award for having interrupted separate attempts at suicide. Two other rapid transit employees honored with the "Spirit of Chicago" recognition were South Side ticket agents Ramona Robertson and Joyce Carbins, whose recent identification of pickpocket rings on the Dan Ryan rapid transit line led to the arrests of several suspects. Operator Richard Hoffman of Kedzie garage earned the board's praise when he alerted police of a robbery in progress on his Roosevelt road bus. Thanks to Hoffman, officers were able to apprehend the suspect.

CTA Chairman **Clark Burrus** noted that the incidents emphasize the "new spirit of cooperation between CTA employees and the Chicago Police department."

Chicago police officers **Ronald Thomas** and **Michael Williams** also received "Caring to Take Action" awards for their immediate response to Hoffman's alarm.

In another incident deserving of the board's special recognition, Chicagoan **Gary Marcheschi** was cited for his role in guiding CTA's control center to a site on the west side where several men were attempting to



Six employees received the "Spirit of Chicago Award" at the March meeting of the CTA Board. The recipients are (from left) bus operator **Richard Hoffman**; ticket agents **Ramona Robertson** and **Joyce Carbins**; motormen **Ross Franke**, **Marlene Taylor** and **Porter Bynum**.

remove a bus shelter. Marcheschi also received the "Caring to Take Action" award.

CTA board member **John Hoellen** noted that each of the recipients "cared enough about the CTA and its riders to get involved and to do something about each situtation."

Nearly 40 employees from virtually every division of the CTA have received "Spirit of Chicago" awards since the program was started in March 1988. Eight other people have been honored with "Caring to Take Action" citations since July 1988.



CTA Chairman Clark Burrus presents the "Caring to Take Action " award to Gary Marcheschi.



Raleigh Mathis (left), CTA senior manager, Security Service/Police Liasion, stands with uniform patrol officers of the Chicago Police Department who received CTA's "Caring to Take Action" award. They are Officers Michael Williams and Ronald Thomas. The honorees are also accompanied by Lieutenant Robert Angone and Commander Robert Dart of the Transit Security Task Force.

Installation of equipment exceeds objectives

The Office Systems OA Project had as its goal the installation of 500 individual work stations over a 3-5 year period. This 500 machine figure was targeted to be a mix of 300 microcomputers and 200 existing mainframe terminals. As of December 28, 1989, 331 microcomputers had been installed. This figure means that the project has installed 10% more than the objective in half the time. "I would compare the OA installation to building a house," **Paul Olenski** said. "We laid the foundation, and got the frame up ahead of schedule. Then we put on the roof, hung the doors, and put up the wall sheathing. Now we are faced with the interior work. Over the next year, I see us exploiting PROFS with customized menus, expanded bulletin boards and electronic mail lists, and two document flow type applications. This should keep us pretty busy, but I've got the staff to





do it." The first OA microcomputer, a PS/2 model 60, was installed on December 31, 1987, for **Ms. Deborah Grant**, Office Systems Project Analyst.

COE System

The M.I.S. department has designed, developed and successfully installed a Code Of Ethics Survey System (COE) for the Executive Director's Office. This is a PC-based system which provides facilities to accurately maintain surveyed employee information, perform statistical analysis for surveys received, identify close relatives of surveyed employees, identify those who have not responded to the survey, as well as report on the surveyed employee and relative information.

Debbie Grant is shown using LOTUS Freelance Plus presentation software.

Welcome

The M.I.S. department would like to welcome aboard **Mr. Ken Edwards** as our Director of Computer Operations. As a new member of the M.I.S. senior staff, Ken brings sixteen years of extensive data processing experience with him from the Illinois Central Gulf Railroad. We feel certain that Ken's abilties will enhance the support and service that M.I.S. furnishes throughout CTA.

The 331st machine was installed at South Shops Bus Maintenance on December 28, 1989. **William Geary**, Maintenance Software Support, is shown at the PS/2 Model 70 A21, performing a dBASE III Plus program.



Seven receive 'Day in CTA' honors

Seven operating employees who distinguished themselves and reflected favorable credit upon the CTA by their heroic actions and outstanding performance were honored through the "Day in CTA" program.

Motormen **Ross Franke**, Marlene **Taylor**, and **Porter Bynum**, all of Howard Street terminal, were recognized for being the difference between life and death of another person. Franke heroically rescued a young woman from the tracks at Pratt on the North-South route. Likewise, Bynum pulled a man from the tracks between the first and second cars of his train where the individual had jumped declaring that he intended to kill himself.

Ms. Taylor was praised after she stopped her train, and then restrained another woman from jumping from the train. The incident occured as the train approached the 63rd and Cottage Grove station on the North-South route.

In still another act of heroism, the quick thinking and alert response of motorman **Ronald Cosley** and conductor **James Steel**, both of the 95th Street terminal, may have avoided injury and loss of life.

A tractor trailer truck crashed through the restraining wall onto the Dan Ryan rapid transit route at 52nd street and landed across both tracks. Motorman Cosley was able to stop his



Bus/rail power controller **George Hand** (left), explains operations of the CTA Control Center to Day in CTA honorees (from left) conductors **James Steel**, 95th Street, and **Rosario Granata**, O'Hare terminal; motorman **Ronald Cosley**, 95th Street, and bus instructor **George Zajackowski**, North Park garage.

train about two car lengths north of the disabled truck only moments before it burst into flames. Meanwhile, Conductor Steel notified the CTA Control Center to remove the power, and provided the necessary information for an emergency crew. The trainmen also assisted Fire Department personnel in evacuating passengers from their train to safety.

Conductor **Rosario Granata**, of O'Hare Terminal, received the gratitude of a female passenger whom he rescued from a potentially dangerous situation aboard his train.

In a letter to a Chicago daily news-

paper, the rider related how she was being harassed by another rider who followed her from "seat to seat maintaining a menacing posture." The conductor came to her aid after observing the situation.

North Park bus operator **George Zajackowski** also received Day in CTA honors for his superior performance as an instructor.

Zajackowski is credited with being "the force" behind North Park's improved safety record. The garage was winner of the prestigious CTA Quarterly Safety Award for the first and third quarters of 1989.



Members of CTA's Operations management team treated Day in CTA recipients (seated) of Howard Street Terminal to lunch at the Merchandise Mart M&M Club. The honorees are (from left) **Porter Bynum, Ms. Marlene Taylor,** and **Ross Franke**. Standing behind their guests are (from left) **Michael LaVelle**, senior manager Transportation Service; **David Martin**, senior manager, Transportation Personnel; **Sam Smith**, manager, Bus Personnel; **Lino Alcaraz**, manager, Communications/Power Control; **Les Racker**, director, Rail Personnel/South, and **William Mooney**, senior manager, Transportation Administrative Services.



The art, cuisine and history of the African-American experience served as the focal points of the Affirmative Action department's "karamu" (feast) celebration in the general office cafeteria at the Merchandise Mart on February 23.

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The program was the second in the department's Cultural Enrichment series designed to highlight the traditions of the various ethnic groups represented among CTA's workforce. It also served as a climax for African-American History Month.

Employees from various departments volunteered their services in a variety of ways. Some provided ethnic dishes while others contributed artwork and traditional clothing for display. In addition, the program featured a lecture by South African native (and CTA employee), Vusi Ndlovu, on The Art and History of Africa, and their relevance to modernday America and Africa. Undra Ware of the Claims department presented a poem which he wrote on the meaning of history. Lois Johnson of Capital Development sang songs from the Billie Holliday catalogue, and Ervin Harris of Transportation led



assembled participants in the singing of *Lift Every Voice and Sing*.

Artistic displays of genuine African artifacts were also provided by (non-employees) Joel Nwosu and Cheickche Valla Sambe. In addition, video tapes on historic and current African-American political figures were presented by Debra Taylor of the Black Economic Network.

"There was an exceptional outpouring of volunteer efforts for this event," notes **Aida M. Galarza**, manager of Affirmative Action. "I was pleasantly surprised by the sheer volume of items and foods presented. We were very happy with the number of employees who wanted to take part in the preparation of this event. We attempted to present an informative, as well as entertaining, program."

Other observances are planned for this year during which samples of art work, history and traditions of each culture can be displayed for everyone's enjoyment. The success of these events depends largely on the volunteer efforts of CTA employees who contribute their time, expertise and materials for the programs. It is this type of cooperative spirit that ensures the programs' success.

Employees interested in learning more about the Affirmative Action department's **Cultural Enrichment Program** may contact Ms. Galarza on **extension 3520.**



This painting of the late Mayor Harold Washington is the work of CTA claims representative and artist **Daniel Montrel.** Other paintings are the work of award winning artist Kevin Bell, the son of CTA mail clerk **Patricia Marshall.** The African-American literature was provided by CTA employees representing various work locations.

Vusi Ndlovu, a native of South Africa who works in CTA's Capital Development department, lectures on African history, culture and art.

Rail Vehicle Maintenance Division

Our Top Performers on Inspection Since August '89

DESPLAINES SHOP



Repairers: Joseph Kolek Dennis Papaleo, Fulton Nealy

54TH SHOP



Repairers: George Klein Dominic Nicosia Steve Blanton Jose Barcenas

WILSON SHOP



Repairers: Jorge Sobenes Keith Anwar Lucas Lugo

ROSEMONT SHOP



Repairer: Rafael Berovides

RACINE SHOP



Repairers: James Ogletree Robert Gorman

98TH SHOP

KIMBALL SHOP



Repairer: Juan Gonzales

HARLEM SHOP



Repairer: Joseph Szoldatits



Repairer: Terrance Duncan

Thank you for a job well done!



The Adult Basic Reading program sponsored by the Chicago Public Library has given **Andrew Ramos**, special projects assistant in CTA's Treasury department, "the chance to give something back."

Ramos, who by appearance seems younger than his 28 years, studied philosophy and computer science at Northwestern University, where he earned a baccalaureate degree in 1988.

Reading tutor enjoys 'giving something back'

"I come from a big family, so helping others is something to which I've grown accustomed. The older brothers and sisters in my family always helped the younger ones. Besides, I enjoy what I'm doing. After college I felt that I needed to give something back, so I joined the literacy program as a tutor."

Of his role Ramos said, "There are people in this program from all walks of life. Many of them have made it a long way and perhaps without their employer, friends or family knowing their secret. They are anxious to be helped, and I want to be there to help.

^{*}As I see it, we are all in this together because

we must all live and work together. I try to get to know the student and to make the person comfortable as we work toward the goal of learning to read. I do whatever I can to help the person reach that goal."

Ramos attended three required orientation sessions at the public library before he was ready for his first student. Included in his innovative reading material has been a CTA route map which he used to help one student who holds a job as a messenger. "The CTA map was practical both as a guide for reading and for learning about the city," said Ramos.

Those who seek help through the program are generally people who have raised families—people who are working every day, but somehow have been able to function well in spite of not being able to read. "Progress is slow," says Ramos," primarily because there is so little time to devote to the program— only one day a week for a year by students or tutors, who must juggle busy schedules to participate in the basic reading program, but, it is rewarding. When a student tells you,'now I understand' and when you can see that sense of understanding-that gleam in the eyes of the person you're tutoring, its a good feeling." Ramos says his goal is to impart a positive influence which allows the student more personal independence and increased capabilities.

"The CTA map was practical both as a guide for reading and for learning about the city."

Anyone interested in tutoring in the Adult Basic Reading program should contact the Adult Educational Services (Study Unlimited) unit coordinating office in the Chicago Public Library Administration building, 1224 West Van Buren, telephone **738-7787.**

Tuition Aid student of month

One who is always interested in poetry is April's "Tuition Aid Participant of the Month." He is **Undra Ware**, a utility clerk in the Claims department. Ware, a second year student at Harold Washington College, had his big moment at the recent "Karamu" festival held in the CTA employee's cafeteria at the Merchandise Mart. Those who attended the program no doubt remember the poem and the poet. The aspiring writer has maintained a "B" average but has set an "A" average as his goal.

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Shahid Abdullah



(No. 87 87th, 77th street garage) was commended by Doras Yates, who rode his 87th street bus from the Dan Ryan 'L' station toward her home on Dobson avenue. "He was not only neat and wellgroomed, but courteous as well. He showed concern for his passengers, and displayed very safe and good driver skills. People like him are exposed to all kinds of personalities and abuse, and should be made aware when they are appreciated."

Barrv Gav



Commendations

(No. 80 Irving Park, Forest Glen garage) was appreciated by Timothy Cullerton, who rode his bus enroute home after working late at City Hall. "He said 'Thank you' after I boarded his bus and paid my fare. He called out the name of each street as we approached. No one was waiting at Lamon, and the traffic signal was green. He could easily have continued on, but he saw an elderly woman running toward the stop, and he waited for her.'





(King drive, Agents South) was complimented by Carrie Muse, of Maryland avenue. "She's quiet, works rapidly, and has a pleasant expression. She appears to like her job. I've never heard her argue with anyone passing her window. She seems to be very efficient, and able to handle the large number of people who transfer there from bus to elevated service. Riders appreciate employees like her. They help to make our day."

Zdravko Lakic



(No. 36 Broadway, Limits garage) was called "outstanding" by Lily Venson, of North Lake Shore drive. "He maneuvered with great skill in heavy traffic with his bus packed with people. He gave special attention to each person who got on or off the bus, answering all their questions with thoroughness and patience. He showed concern for their safety, while at the same time putting everyone at ease with his sense of humor."

MDT adjusts programs to accommodate needs

The Management Development and Training department has added a Time Management program to its varied curriculum. Participants in the

first new course session presented February 7 by program coordinator Brian Marshall, have suggested that the course be taught at various



work sites. Plans are to offer the course six times this year as a full-day program.

Collete Zogg, formerly of Operations Training, joins Joyce Hill-Cooper as a co-facilitator presenting the popular "Put it in Writing" course. Ms. Zogg is a former English teacher. Her first session starts May 3.

MDT superintendent Mary Ann Bridges said the department also plans a new employee orientation program with the starting date to be announced. Other scheduled classes are: "One-Minute Manager," April 18; "Time Management," April 12, and "Middle Management," May 2.

Enrollment for all classes is on a first-come, first-served basis. Unaccepted registrations will be returned to applicants for re-submission the following session. Registration and inquiries are handled by Sylvia Flores on extension 3571.





Ginny says thanks for Cystic Fibrosis Foundation

By now you've probably forgotten that you participated in the 1989 Cystic Fibrosis Workout unless you're still feeling the effects of the workout (in which case, you need help), or filed your 1989 income tax return recently (deductible charity). Anyway, **Ginny McGraw** of Skokie Shops thanks you for your support. At year's end McGraw, who has a special interest in Cystic Fibrosis, hit the bricks for her favorite charity as is her custom, and so many CTA friends dug deep.

Some of us were left out because we just didn't get the word, but we're shaping up for next time as enlistees with Ginny against this terrible malady.

Says McGraw, "I want to thank everyone who pledged for my Cystic Fibrosis Workout. I received over \$1,100 in pledges, then some of you decided to give more, so in all I collected \$1,222,25."

Special thanks goes to **Tom Boyle, Roy Hansen, Fred Lonnes, Mike Navarro, John Perkins, John Soprych,** and **Willie Wong** for their extra efforts.

All-American candidate

Our congratulations to Robin Hasemann, a junior at Western Illinois University, and the daughter of Robert J. Hasemann, Sr., of Northlake, superintendent of bus maintenance, 69th street garage. Miss Hasemann is a WIU basketball All-American candidate, and of course her dad is poppin' buttons. His daughter who stands six feet, and plays forward, has been the scoring and rebounding backbone of WIU's women's basketball team since her freshman year. Miss Hasemann's success includes: 1989-90 All-American honorable mention by Street and Smith's College/Prep Basketball guide, All-Gateway Conference first-team pre-season pick, 1989 First-team All-Gateway, and

1988 Gateway Conference Freshman of the Year. She has scored 60 of 69 games in double figures, played 44 games with better than 50 percent shooting from the field, and 22 games with better than 60 percent shooting



from the field. WIU coach Kelly Hill said of Robin Hasemann, "She's been an impact player from day one here. Her presence on the floor can make a difference in any game."

Ryan on board Generations set

Steve Ryan, 26, son of CTA Media Relations special projects coordinator **Bob Ryan**, is the new assistant art director for the NBC soap, "Generations," a story about a Chicago family.

Ryan, formerly an intern with NBC, rejoins the network after a brief stint with "Landmark," designers of theme parks in Japan. He is a graduate of the University of Illinois' Theater of Arts school where he earned a degree in interior design.

Congratulations! To the Lopez family



Gabriel

St. Barbara elementary seventh grader **Gabriel Lopez**, 12, the son of **Gus** and **Evelyn Lopez**, was a finalist in Fifth District Congressman William O. Lipinski's recent All American Boy and Girl Program. Sharing



Gustavo



Nadia

the older sibling's limelight is 11-year old **Gustavo**, a sixth grader, and their sister, seven year old **Nadia**, a second grader, who is the recent blue ribbon first prize winner in a school essay contest. Their proud dad, Gus, is a rapid transit conductor assigned to Harlem terminal.

Congratulations! To the Bell family



Another young author, **Byron L. Bell**, 11, is the winner of a poetry contest which earned the entire Bell family a pass to the Great America Amusement Park. Bell is the son of 98th Street shop car

servicer Layman Bell, and ticket agent Charlotte Brent Bell, of Kimball terminal.



Rail controller Booker retires



Rail controller **George Booker** received a hearty farewell in the control center during a retirement reception in which he was recognized for his 35 years of CTA service. Co-workers gave Booker a cash gift. As he closed out his transportation career, Booker, a first sergeant with the U.S. Army Reserve's 1/337, Third Brigade, 85th Division Training in Arlington Heights, also joined the ranks of military retirees after 24 years of service. A former marine, he was a member of the Army Reserve for 16 years.

36 years for Maintenance Foreman

Maintenance foreman **Thomas Moore** of 103rd street garage retired January 1 after 36 years of service. Moore, who enjoys the great out-of-doors, and his wife Renee, relocated to



Shepardsville, Ky. Co-workers presented Moore with a jacket and several maintenance roadeo incentive awards as he closed his CTA career.

15 years for Communications Engineer



Bob Brown, a communications engineer for 15 years, joined CTA's retirement rolls in January. Brown is accompanied here by his wife Margaret at a

reception in his honor which was held in the Engineering department's conference room.

Other March retirees

Edward J. Barrett, 77th street, 33 years Joseph J. Birmingham, 103rd st., 30 years James A. Christman, 77th street, 30 years Robert W. Clemons, Lawndale, 32 years Laverne F. Feuling, Limits, 4 years Mario Garza, North Park, 25 years James F. Haworth, Jr., South Shops, 28 yrs Thomas C. Houston, 69th street, 30 years Joan D. Johnson, Mgmt. / Bdgt., 15 years Nelson E. Machado, Forest Glen, 14 years Dorothy E. Milanetto, Kimball, 20 years Everett E. Odle, Forest Glen, 38 years Donald J. O'Sullivan, Claims, 40 years Joseph D. Roque, Forest Glen, 33 years Edward Ross, Jr., Kedzie, 33 years Frank Ruggiero, South Shops, 7 years Salvatore A. Salerno, Lawndale, 21 years Carl Sims, West Shops, 38 years Morris Ticker, Forest Glen, 26 years Joe L. Weatherspoon, West Shops, 32 yrs.

Disability Retirement

Lillian M. Bass, Ashland, 11 years John L. Cousett, Financial Services, 22 yrs. Janet Halley, Harlem/Lake, 13 years Derek D. James, Ashland, 12 years Florine Miller, West Shops, 14 years John L. Newby, 103rd street, 22 years Donnie Ray Reeves, Forest Park, 20 years Cassandra Seay, Limits, 10 years



35 Years John Woodson, 77th Street

30 Years James Briley, Kedzie James Paulson, Utility James Haase, Grant Accounting Carmen Pacella, Claims Alphonso Young, Forest Glen

25 Years

Tyrone Brown, Ashland/61st/95th Ernest Sanders, Ashland/61st/95th Arthur Campbell, Forest Glen Arthur Berlinguette, Forest Glen McKinley Palmer, Bus Inst. Thomas Brandon, 54th Maint. R.C.Jackson, Kedzie Joseph Mazarka, Jr., South Shops Donald Berge, South Shops Joseph Kenny, South Shops Thomas Burian, South Shops Ronald Bedoe, Elec. Con. & Sys. Mtc. Jordan Washington, Systems Spc. Mtc. John Coyle, South Shops



Vernon C. Allie, 81, Forest Glen James Baker, 79, Maintenance Arthur F. Carlson, 87, Stores Floyd T. Creal, 81, North Avenue Daniel DeBuono, 69, North Avenue Herman J. Dreyer, 91, 52nd Street Anna M. Garrity, 73, Materials Mgmt. Carmelo Giarrizzo, 94. W & S Martin F. Griffin, 84, S & E Frank Grimaldi, 71, North Avenue Dewey Hill, 68, 61st Street Ernest A. Hill, 84, 52nd Street Charles M. Huber, 68, District "B" John N. Jacoby, 85, District "D" George Johannes, 81, Schedules Andrew L. Johnson, 51, Personnel Admin. Charles L. Johnson, 70.77th Street Walter J. Klempier, 85, Engineering John F. Matuszewski, 73, West Section Rocco Milella, 91, Constr/Maint. Kevin O'Flaherty, 68, Forest Park Harold E. Rennhack, 83, North Avenue Carl E. Sandberg, 82, North Park John P. Schloeder, 75, West Section Joseph B. Smith, 86, 77th Street Dorothy V. Wayner, 66, Douglas Terminal

Perfect attendance earns kudos at 103rd street

Thirty bus maintenance personnel at 103rd Street garage have received special recognition for perfect attendance, it was announced by **Michael E. Hennessy**, maintenance superintendent, South.

Topping the list were bus servicer **Fred Klotzbucher**, and repairer **Paul Klotzbucher** who were each honored for seven years of service with perfect attendance. Assistant foreman **Dominic Nicosia** was recognized for four consecutive years of perfect attendance. Repairmen honored for three years of perfect attendance were: Melvin Tolliver, Kleo Zaharopoulos, Kelly Miller, Sam Washington, and Ben Wills.

Assistant foremen Michael Griswald and Derek Smith were among employees recognized for two years of perfect attendance. Others in this group were: repairmen Eugene Jefferson, Bruce Jordan, Alan Lewis, Darrell Lewis, and Kenneth Pooran; servicers Donnie Brown, Isaac Morales, and Mike Piowar. Receiving kudos for a year of perfect attendance were repairers: Gilbert Gonzalez, Leonard Hill, Elmore Carthans, Sol Contreras, Thomas Hummel, and Frank Ambers. Servicers honored were Wadell Haynes, Tony Walker, Leon Buford, Johnathon Rivers, Hilario Pagan, and Dan Glinski.

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