

## Benefits improved under employee medical plan

CTA employees are being offered a new quality, affordable health care plan beginning January 1, 1991.

Under the new comprehensive medical plan, once the deductible is met, the plan pays 80 percent of the remaining costs while the employee pays 20 percent, up to an annual out-of-pocket deductible. Once the individual reaches that limit, all medical costs will be paid at 100 percent for the rest of the year.

The new plan will pay 100 percent of many costs if you take advantage of a special feature called **Travelers Preferred PPO**. Under the plan, Travelers has contracted with several hospitals and doctors who have a proven record of high quality care. If you use one of the Preferred hospitals or doctors, you'll incur no additional cost.

### How PPO differs from an HMO

Employees who enroll in an HMO must first select a primary care doctor who will be the primary care provider. The HMO doctor must also authorize all other health care services which the employee may need. Treatment or services outside of the HMO are not covered.

However, when an employee is enrolled in Travelers Preferred PPO, the individual will enjoy a lot more flexibility. First of all, you decide whether you need medical care, and whether or not you want to use a doctor or hospital that is part of the Travelers Preferred PPO network.

You'll receive an extensive director of Travelers' hospitals and doctors from which to choose. In fact, it's quite likely that your doctor is already a member. Whenever you use a hospital or doctor in the Travelers network, you'll incur no additional cost. If, on the other hand, you use a hospital or doctor outside of the

network, the plan will pay 80 percent of eligible expenses while you will be responsible for the other 20 percent.

### New plan means improvements

If you use a hospital or doctor with Travelers Preferred PPO, the following costs will be covered at 100 percent:

- \* Semi-private hospital room
- \* Surgical expenses
- \* In-hospital physician visits
- \* Physician office visits \* diagnostic lab tests
- \* Well baby care (immunizations and check-ups which were not previously covered).

The lifetime maximum benefit has also been increased from \$250,000 per covered individual to one million dollars.

### Review choices now

During the month of November, CTA employees have the opportunity to select and enroll in an HMO for the coming year. If you decide not to select an HMO, you'll automatically be enrolled in the Travelers Preferred program.

Benefits Services Manager **Charles Anderson** said because of provisions in the new plan, employees should review their health care needs now and compare plan provisions (see chart on page 6-7). Anderson said only by understanding how each plan works will employees be able to decide which health care coverage is best suited for them.

## CTA ranks high in performance among peers

CTA compares favorably among peer transit operators in its basic performance, effectiveness, and efficiency. A recent analysis by CTA using uniform federal reporting data gives CTA high marks for operations, maintenance and passenger service.

The performance of U.S. transit properties compared in the analysis indicates that almost 63 percent of all CTA employees are directly involved in transportation service, a percentage 22 percent higher than average for the comparison group.

These figures suggest that the CTA has

proportionately fewer people employed in the administrative area than other large transit systems. Moreover, 86 percent of all CTA operator salaries are paid for productive platform time, a figure six percent higher than that of the peer group, according to the report.

Performance indicators say maintenance costs per vehicle mile are 20 percent lower than the peer group's average, yet the CTA gets close to 65 percent more vehicle miles per road call for a mechanical failure. Indications are that this all is accomplished with a relatively lean

maintenance staff, as evidenced by CTA's obtaining 17 percent more vehicle miles per maintenance employee than the comparison group.

Generally, CTA has performed reasonably well from 1984 through 1988, the report shows. Costs have increased generally less than inflation, while many other measures have shown improvement. CTA has done particularly well with respect to safety. The total number of accidents per 100,000 miles has dropped 30 percent within this five year period.



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### TRANSIT NEWS

is published for employees and retirees  
of Chicago Transit Authority.

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### CTA TRANSIT NEWS

Room 730, Merchandise Mart Plaza,  
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## Executive's message

Interest arbitration proceedings regarding the Authority's new contract with its labor unions is now completed. Thanks to the hard work and conscientious efforts of both union and Labor Relations staffs, an equitable and cost-effective contract has been obtained. Following is a discussion of the salient points of the contract.

**Question: What is the duration of the new contract?**

**Answer:** The agreement is in force from December 1, 1989 through December 31, 1992.

**Q: How are wages affected?**

**A:** The agreement increases the top hourly rates of bus operators and motormen by the following amounts, on the Sunday closest to the following dates:

Date	Top Hourly	
	Amount	Rate
December 1, 1989	\$.35	\$14.95
January 1, 1991	.50	15.45
July 1, 1991	.45	15.90
January 1, 1992	.50	16.40
September 1, 1992	.60	17.00

**Q. Are these rates just for members ATU Locals 241 and 308?**

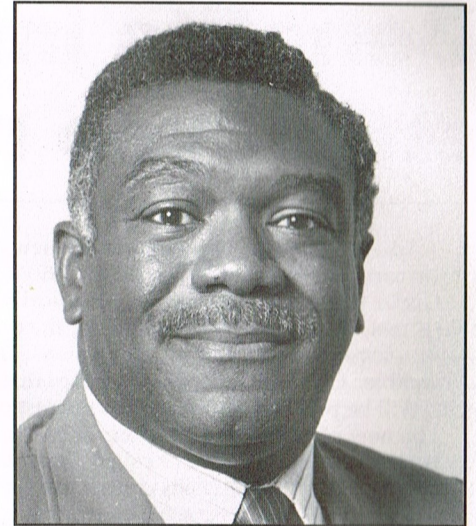
**A.** No. All other classifications covered by our collective bargaining agreements will be increased by the same percentage equivalents.

**Q. What impact does this have on progression rates?**

**A.** New employees in the various bargaining units will continue to observe the 42-month, five-step pay progression scale before they can attain their top rates. The levels of pay for each of the first four steps will be five percent less than for those employees who were hired before the effective date of the arbitration. A similar five percent reduction in progression applies to Metal Trade Council and IBEW apprentices, as well as escalator servicemen and engineering assistants.

**Q. Are there changes in benefits?**

**A.** Yes, and they are significant. The Authority may now substitute a Preferred Provider Organization (PPO) plan for the traditional basic/ major medical health plan. Under the new plan, employees will pay 20% of their hospital, surgical and medical bills, unless they utilize a PPO-affiliated hospital and doctor. In that case, the plan will pay 100 percent of costs. The same 20 percent cost provision applies to



**Jim Marshall**, Deputy Executive Director  
Human Resources

drug expenses, as well. Another change in the employee benefit package is the elimination of supplemental accident coverage. Moreover, the deductible applies to hospital/medical expenses only; a separate \$25.00/\$50.00 deductible is imposed for dental expenses. The bottom line is that the new agreement enables the Authority to improve what has been a good, competitive benefits package while at the same time accruing significant cost savings.

**Q. What impact does the new agreement have on pensions?**

**A.** Virtually none. The basic pension formulas remain the same, while some improvements are provided for present retirees. A minor change allows union officers to have their union salaries counted toward their contributions and pension credit.

**Q. Are there other things we should know about?**

**A.** Yes. First, the CTA may now conduct blood and/or urine tests during a return to duty physical for any employee performing or supervising an operating function. Some changes in collection procedures are spelled out, and the union has a limited right to a second sample, whether or not it requested by an employee.

**Q. What effect does all of this have on the Employee Assistance Program (EAP)?**

**A.** Quite substantial. Rule violators with under five years' service will not be considered for suspension into the EAP, and even that will now depend on the





nature of the incident, the employee's disciplinary record, and years of service. No rule violator will have more than one opportunity to be assigned to the program involuntarily.

**Q. May employees still volunteer for EAP?**

A. Yes; they may have as many as two opportunities to volunteer for EAP. Volunteers will be eligible to return to operating position in three months if they have not tested positive in the month preceding their planned return. If, after five months, the employee has not remained free of substance abuse, he or she will be terminated.

**Q. Is this provision the same for rule violators?**

A. No. Rule violators cannot return to active service for six months, and only if they test negative in the preceding month. If they register positive, they will be terminated. The agreement makes one other important distinction between rule violators and volunteers: While non-violators are allowed two opportunities to volunteer for EAP, rule violators may volunteer for the program only once in their careers.

**Q. What about random testing?**

A. Both volunteers and rule violators are subject to random testing for a period of two years. If they are found positive while on active status during that time, they will be terminated.

**Q. Are there other significant aspects of the agreement that we haven't discussed?**

A. Yes, and here are some highlights:

1. Full-time employees hired before December 1, 1989 are not subject to layoff.
2. The CTA now has the right to implement a rotating extra board at its discretion.
3. A limited part-time insurance package will be made available to the dependents of part-time employees.
4. Various agreements that were previously negotiated, such as an increase in ticket agent picks and an updated report time provision, were made a part of the contract.
5. Employees in light duty jobs will retain their benefits if they have sufficient service.

## Day in CTA honors four for outstanding service

Three Operations personnel and a Special Services certifier were recent recipients of "A Day in CTA" honors for exceptional performance.

Lawndale clerk **Barbara McBroom**, an employee for 12 years, was recognized for her outstanding efforts during the period of July 28-30 when a power outage affected a large portion of the city, including the Lawndale garage.

Ms. McBroom went the extra mile during the crisis by alerting employees living in the area. She made wake-up calls to those who were to report for early runs which resulted in all early morning runs getting out on time.

Motorman **John Schoeps** of Howard terminal, a 14-year employee, was recognized for having prevented what could have been a long service delay and possibly a derailment. Schoeps was standing on the platform at Howard terminal

one bright summer morning when he noticed the sensor bar of a train wedged between the wheel and the sander hose. Schoeps alerted the supervisor who had the train removed from service.

Meanwhile the actions of combined rail operator **Kathryn Bialek** probably saved the life of a young man who was being chased by a group of teens with a gun. Ms. Bialek was working as a ticket agent when the youth ran into the station, jumped the turnstile and asked her to call the police. Officers were dispatched, and arrived to take the offenders into custody.

Special services certifier **Arlene Titone** of Hawthorne was praised for uncovering fraud in a client's application for certification as a Special services user. Ms. Titone's alertness led to the discovery of irregularities which resulted in the applicant being denied use of Special service.



*Day in CTA honorees are getting acquainted with procedures in the Control Center as explained by Rail Controllers **Effrain Villarreal** (seated), and **Bill White** (right). The honorees are (from left) **John Schoeps**, **Kathryn Bialek**, and **Arlene Titone**.*

## CTA donates to APTF scholarship

The Chicago Transit Authority has contributed \$2,000 to the American Public Transit Foundation scholarship fund drive of the American Public Transit Association.

The APTF is designed to increase the number of young professionals entering the transit career field to sustain growth and improvement within the transit industry.

In acknowledging CTA's contribution Richard J. Bouchard, APTF chairman, told CTA Executive Director Alfred Savage, "Your support to this endeavor is greatly appreciated." Bouchard said the goal of APTF is one that can be supported with justifiable pride.





## Observe second annual Hispanic-American fest

The second annual Hispanic-American Heritage celebration,

sponsored by CTA's Affirmative Action department, was held in the employees cafeteria at the Merchandise Mart on September 28. Program organizers presented an array of artifacts, posters, music, literature, and Hispanic cuisine for the enjoyment of all.

Traditional folk dancing by students of the McCormick school was the highlight of entertainment. **Ketty Silva**, senior buyer in the Purchasing department, and her father, **Rafael Abad**, delighted onlookers as they reeled to the merengue, a Dominican ballroom dance.

Executive Director **Alfred Salvage**, and Deputy Executive Director **James Marshall** applauded the occasion as a continued milestone in the efforts of the Affirmative Action department to bridge diverse cultures in the Authority's workforce.

**Aida M. Galarza**, Manager, Affirmative Action, expressed sincere thanks to volunteers who helped make the second Hispanic-American Heritage observance a success.

*Happy to share some tasty morsels of Puerto Rican cuisine is **Awilda Zanin**, Reproduction finishing clerk in CTA's Duplicating section.*



**Luis Mateo**, of Forest Glen garage, known to fight fans as the "Pitbull," and proudly wearing his championship belt, is introduced to employees at the Hispanic-American fest by Affirmative Action Manager **Aida Galarza**. Mateo is recognized as the WBA Welterweight champion.



Dancing the Merengue is Purchasing department senior buyer **Ketty Silva**, and her father, **Rafael Abad**, of St. Augustine College.







## ACHIEVEMENTS

The following M.I.S. Employees have achieved success through programs offered by the Management Development and Training Department:

### MIDDLE MANAGEMENT PROGRAM

Daniel F. O'Connor

### SOMETHING OF INTEREST

September, 1990, Berkeley, Calif. --- The first computer "bug" was actually a moth, according to a story carried in Fortune, a University of California-

Berkeley computer service. Navy Rear Admiral Grace Murray Hopper (COBOL) was working on a Mark 1 computer in 1945, trying to locate a bad circuit. A moth was located and removed. From then on, said Hopper, problems with the computer were called "bugs".

The M.I.S. Office Automation Section, headed by Paul Olenski, recently prepared an extensive 65 slide presentation, using microcomputers and special graphic software. This material was used very successfully by the Executive Director in presenting CTA Operations and Capital budget information to the RTA Board.

## Middle school students hear Aida Galarza

Aida M. Galarza, CTA's Affirmative Action manager, was guest speaker before a class of 149 students of the McCormick Branch Middle school recently.

The Affirmative Action manager spoke of the variety of career opportunities available, and urged youths to prepare themselves by investing in their futures through the development of skills and knowledge which will qualify them for positions in engineering, marketing, architecture, business, law, and other fields of endeavor.

Her presentation to the predominantly Hispanic and Black class, focused not only on recognition of their accomplishments, but included a "participatory" exercise to help the students realize some of the difficulties before them as they strive towards a quality education.

Ms Galarza has been committed to the socioeconomic advancement of disadvan-

tagged adults and youth for over 20 years. She is a member of numerous national and local organizations, including the Mexican American Legal Defense and Educational Fund (MALDEF), Chicago Women in Government, Association of Latino

Affirmative Action Officers, and National Hispana Institute. She is also chairperson of the Human Resources Committee for the Board of Directors of the Midwest Women's Center.

As CTA manager of Affirmative Action, Ms. Galarza has developed several new activities and programs designed to enhance opportunities for minority and female employees. Through her work

with the Midwest Women's Center, she has assisted women who have taken advantage of training opportunities, and she continues to be a positive role model for others who avail themselves of the center's services.



## Vet's forum on public TV channel

Tom Vasquez, a department service officer for the American Legion, and the son of CTA Accounts Payable clerk Maria Grabowski, is the producer of Veteran's Forum, a weekly series on Community Access News TV19.

The program provides a valuable service for military veterans, and focuses on issues affecting them, their families and their communities.

Vasquez estimates that more than 300,000 veterans reside in the Chicagoland area who belong to no veteran's organization and who receive virtually no information on the benefits and services available to veterans. Vasquez has produced special shows with regional VA representatives to provide information about VA program services.

Vasquez served in Vietnam as a Navy gunner's mate from 1968 to 1970. He started producing Veteran's Forum while he was a student at Triton College. The program may be seen each Thursday at 7 p.m., and Friday at 2 p.m. on CAN-TV19.

## Dr. Hess is named to Hopkins faculty



Friends of the Hess sisters, Benefit Management analyst Maria, and Claims utility clerk Susan, are sharing their joy in the appointment of

their brother, Dr. Allan Hess, Ph.D. who was named a member of the Faculty of the School of Medicine at Johns Hopkins University in Maryland. He is associate professor of Oncology which includes a joint appointment with Immunology and

infectious diseases. He is also deputy director, Bone Marrow Transplant Laboratories.





**BENEFITS****CURRENT TRAVELERS PLAN  
BENEFITS THROUGH DECEMBER 31, 1990***Coverage Highlights*

Deductible	\$100 Individual; \$200 Family
Annual Out-of-Pocket Deductible	None
Lifetime Maximum	\$250,000

*Outpatient Services*

Physician Office Visits	80% after deductible.
Diagnostic Lab Tests	Paid per schedule.
Routine Physical Exams	Not covered.
Well Baby Care	Not covered.
Prescription Drugs	100% with a \$3.50 per prescription deductible.
Outpatient surgery	100% of usual and customary charges.

*Hospital Inpatient Benefits*

Semiprivate Room	100% up to 120 days per illness or injury. 80% thereafter, subject to major medical deductible.
Surgery	100% of schedule up to \$2,200 per procedure. 80% thereafter, subject to major medical deductible.
Inpatient Physician Visits	100% up to \$20 per day, up to \$2,000 per illness or injury. 80% thereafter subject to major medical deductible.
Maternity	100% semiprivate room and misc. services. \$385 payment for delivery of baby (including pre- and postnatal care). 80% thereafter subject to major medical deductible.

*Emergency Room Services*

Accidental injury	Paid in full.
Illness	80%; 100% if hospitalized.
Supplement Accident	100% of the first \$300 for physician visits.

*Psychiatric/Substance Abuse*

Lifetime Maximum	\$25,000
Inpatient Care	100% up to 120 days per illness. 80% thereafter, subject to major medical deductible. 21-day maximum for substance abuse.
Outpatient Care	50% to \$20 per visit. 50 visits per year.

**BE SURE TO NOTIFY PATIENT ADVOCATE:** If you are insured by the Travelers plan, remember that when surgery or a hospital admission occurs, you must notify the Patient Advocate within one working day from the admission. Failure to contact Patient Advocate will result in a 20% decrease in the covered benefit.



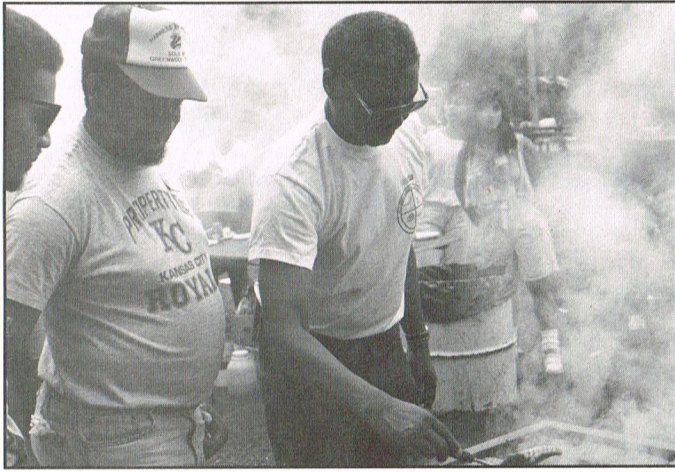
**TRAVELERS PREFERRED PPO  
BENEFITS AS OF JANUARY 1, 1991**

**TYPICAL HMO PLAN  
(See Specific HMO For Details)**

\$100 Individual; \$200 Family	Not applicable.
\$1,200 Individual; \$2,400 Family Applies only to non-PPO providers	Not applicable.
\$1,000,000	Unlimited.
100% after deductible if PPO network physician. Otherwise, 80% of usual & customary charges if non-PPO physician.	Paid in full.
100% after deductible if PPO network provider. Otherwise, 80% of usual & customary charges if non-PPO provider.	Paid in full.
Not covered.	Paid in full.
100% after deductible.	Paid in full.
80% after deductible.	\$3.00 deductible per prescription at participating pharmacy.
100% after deductible if PPO network provider. Otherwise, 80% of usual & customary charges if non-PPO provider.	Paid in full.
100% after deductible if PPO network provider. Otherwise, 80% of usual & customary charges if non-PPO provider.	Paid in full.
100% after deductible if PPO network provider. Otherwise, 80% of usual & customary charges if non-PPO provider.	Paid in full.
100% after deductible if PPO network physician. Otherwise, 80% of usual & customary charges if non-PPO physician. One visit per day limit by attending physician.	Paid in full.
100% after deductible if PPO network provider. Otherwise, 80% of usual & customary charges if non-PPO provider.	Paid in full.
100% after deductible if PPO network provider. Otherwise, 80% of usual & customary charges if non-PPO provider.	\$25 co-payment. Additional requirements may apply based on the selected HMO.
100% after deductible if PPO network provider. Otherwise, 80% of usual & customary charges if non-PPO provider.	
100% after deductible if PPO network provider. Otherwise, 80% of usual & customary charges if non-PPO provider.	
\$25,000	Not applicable.
100% after deductible if PPO network provider. Otherwise, 80% of usual & customary charges if non-PPO provider.	30 days per year paid in full.
80% of usual & customary charges up to 30 visits per year, subject to use of PPO network provider.	\$20 co-payment per visit. Limited to 20 visits per year.



## Operations host 2,000 at Lincoln Park picnic



Deputy Executive Director **Elonzo Hill**, Operations, shares responsibility for barbecuing hamburgers and hotdogs with other volunteers.



**Linda Grysbeck** enlists the assistance of a lass to draw for prizes.



Getting things in shape for the 2,000 plus crowd of Operations employees and guests attending the first annual CTA Operations picnic are (from left), **Edward Hill**, **McRayfield Caldwell**, and **Jim McLane**.

The weather man took a bow as the elements permitted more than 2,000 CTA employees to enjoy CTA Operation's first annual picnic held August 26 in Lincoln Park.

**Linda Grysbeck**, Director, Operations Training Development, who was chairperson for this year's event, had praise for her committee, and the volunteers who helped put the activity together. "It was really a good feeling to have so many people pitch in as we were busy putting up tents, canopies, and other necessities," said Grysbeck.

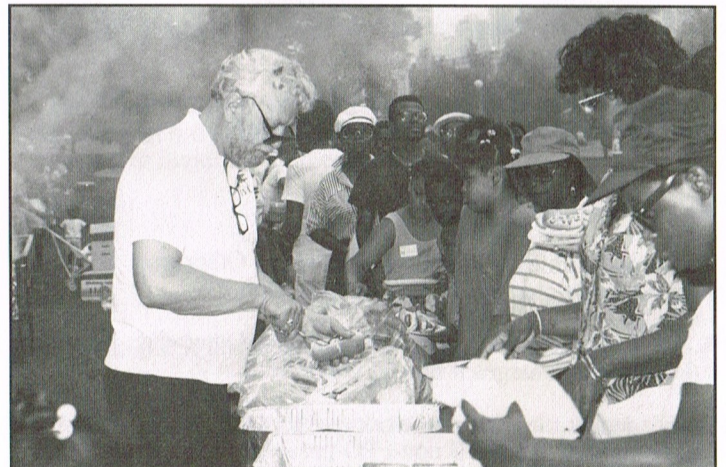
A bus load of hotdogs, hamburgers, potato chips, pop and all of the usual goodies for a picnic were delivered to Grove Number Two in Lincoln Park where they were barbecued, dressed and consumed by the fun loving lot of Operations employees, other CTA personnel and their guests who wrecked a few waist lines, but had a great time.

There were games galore for kids and adults as well as prizes for everyone. It was a very good day on the field of competition for rail employees who swamped bus personnel on the baseball diamond as well as on the volleyball court.

The fun fest ran from 9 a.m. to 6 p.m., and shuttle bus service was the proper solution to the parking problem. Shuttles were conducted from 77th Street, Kedzie and Forest Glen garages to Lincoln Park for employees who really wanted to leave the driving to someone else.

The committee covered every aspect of organizing the event. South Shops built two grills which were used for barbecuing, and Maintenance provided generators, and garbage cans. The city Fire Department was also on hand to handle any emergencies that may have developed.

Besides having a great fellowship, fun and plenty to eat, 19 employees ended the day with some great prizes. A 13-inch



Executive Director **Alfred Savage** puts hotdogs and buns together as picnic enthusiasts line up at the food table.





television went to Bus Instructor **James Thaxton** while **Janece Simmons** of Desplaines was the recipient of a casio, two-inch, LCD TV. Weber grills were presented to Controller III **Alphonzo Fleming**, and **Ezell Pate** of 103rd Street garage.

Receiving Panasonic clock radios were: **Nidia Rodriguez, Accounting, Leonard Sims** and **Edward Brown**, of North Park; **Ossie Graham**, Kimball, and **Darletta Moore**, Howard. Vivitar cameras went to: Bus Supervisor II **Lee Ross**; Bus Instructors **Fred Powell**, and **Willie McFall**; **Cecil Anderson**, and **Dianna Owens**, Forest Glen; **Randolph Taylor**, North Park; **Allie Thompson**, General Office; **Leon Hegwood**, North Rail; **Joseph Bender**, 63rd Lower Yard, and **Felicia Clower**, Limits garage.

In line for a vote of thanks for rolling up their shirt sleeves and helping to make the Operations picnic a huge success are committee members: **Linda Grysbeck**, **Anthony Borcic**, **Ollie Winston**, **Lillian Lahr**, **Arthur Hubbard**, **McRayfield Caldwell**, **Annie McIntosh**, **Phyllis Montgomery**, **Jim Price**, **Elvin Carey**, **Shirley McClure**, and **Carmen Gonzalez**.

Ms Grysbeck said volunteers who assisted were: **Wilamena McLane**, **Carlotta Meyers**, **B.C. Morris**, **Debbie Dorsey**, **Bruce Price**, **Anthony Winston**, **Christopher Winston**, **Ezell Pate**, **Anna Gonzalez**, **Harvey Kirkpatrick**, **Raymond Cortez**, **Roberto Flores**, **Joe Gonzalez**, **Richard Gonzalez**, **Rica James**, **Veronica Parker**, **Lola DuCree**, and **Doritha Davis**.

Other volunteers were: **Rose Tate**, **James McLane**, **Robert Julun**, **Ina Tuff**, **Fred Powell**, **Conrad Joseph**, **Paul Spencer**, **Ron Philpot**, **Doris Randall**, **Marlene Taylor**, **Susan Davis**, **Valerie Odoms**, **James Zepp**, **Diana Caston**, **Karen King**, and **Joseph Mitria**.



Members of the picnic committee which organized the activity are (from left): **Phyllis Montgomery**, **Arthur Hubbard**, **Lillian Lahr**, **Elvin Carey**, **Jim Price**, **Annie McIntosh**, **McRayfield Caldwell**, **Ollie Winston**, and **Linda Grysbeck**, committee chairperson.



Bus personnel put up a good fight, but rail employees took the picnic volleyball championship in the best two out of three games.



Skipping rope as youngsters have always done is being enjoyed here by this young set of picnickers.



Electric slide, the latest dance craze, is practiced here by this young group of picnic goers who are picking up on the musical beat provided for the event.





## IGA represents Chicago Transit before Congress, City, and State

By George Edwards

CTA's office of Intergovernmental Affairs represents the Authority in matters before the U.S. Congress, the State legislature and the Chicago City Council.

In 1989, IGA led the successful campaign to get increased state funding for capital improvements projects. As a result, nearly \$500 million will be available to CTA over the next five years for projects such as improvements to the Howard Street yard.

Since January, IGA has been working for re-authorization of the Surface Transportation Assistance Act (STAA). The act is the federal law which authorizes Congress to make funding available to transit operators.

STAA, like most federal laws which authorize spending, requires Congress to periodically review the programs it has approved and to re-authorize them by a specific deadline. September 30, 1991 is the deadline for STAA. If Congress does not re-authorize STAA, or establish new programs for transit under a different authorization, new federal funding commitments cannot be made after that date.

Clearly, CTA has a major stake in the re-authorization of STAA since it receives approximately \$80 million from STAA programs each year—Urban Mass Transit Administration (UMTA) money which is actually authorized by STAA. These funds go to CTA's capital programs. About half of CTA's capital funding comes from STAA sources. Federal funds have been used for almost all of CTA's capital improvements, including the recent

purchase of 256 new rail cars and 761 new buses.

CTA has already launched a campaign to convince Congress to re-authorize STAA. In January, CTA began working with Mayor Richard M. Daley's staff to harmonize our requests for re-authorization of transit and highway programs.

STAA also authorizes federal highway programs, which spend many times the money that transit programs spend. CTA also began working early this year with the American Public Transit Association (APTA), to develop program recommendations acceptable to rural and urban systems, to "new start" properties and to old rail properties such as CTA, and most important, to the members of Congress who represent those properties.

In September, CTA hired a lobbyist to work closely with the Chicago Congressional delegation on re-authorization matters. Board Member **J. Douglas Donenfeld** has been invited to testify before a subcommittee of the House Committee on Public Works to inform the subcommittee of the extent and urgency of CTA's capital funding needs.

In the months ahead, CTA will continue to advocate re-authorization of STAA. The recent resolution of the national budget crisis—which sets "no growth" goals on nearly all federal programs—will make our work more difficult. We in Intergovernmental Affairs are confident, however, that a re-authorization will be accomplished by Sept. 30, 1991.

## Eligible bonds to receive bonus in 1991

All series E U.S. Savings Bonds held and earning interest as of their first semiannual interest accrual date in 1991 will be eligible to earn a half percent interest bonus, retroactive for 11 years.

For the period since market-based interest began in November 1982, the bonus is applied to the guaranteed rate (or rates) of each bond. If the guaranteed rate, including the added half percent, is lower than the market-based rate applying on the first semiannual interest date of 1991, the market-based rate will apply.

For the period before November 1982, the bonus will be applied in addition to the fixed rates then existing—6.5 percent from January to October 1980, 7.5 percent from November 1980 through April 1981, and 8.5 percent from May 1981 through October 1982.

Savings Bond Investment Yield Tables bearing information on the effect of the interest bonus on particular Series E Bonds is available upon request from the **Department of the Treasury, Bureau of the Public Debt, P.O. Box 1328, Parkersburg, WV 26106-1328**. Requests should specify the time period for which bond values are needed. Tables for May-October 1991, including bonus interest accruing in May and June, should be requested after February 1, 1991.



CTA Maintenance Training Center students (left) at Hawthorne are learning proper soldering techniques on bus electrical wiring harnesses. The three-week comprehensive electrical training program instructs bus repairers and line instructors how to troubleshoot and repair electrical defects found on all series of coaches in the CTA bus fleet. Bus repairer **Anthony Stewart** (right), of Archer garage, demonstrates the sensitive touch and concentration demanded while soldering electrical components.







## Anniversaries

### 40 Years

Joan Georgeson, Claims/Law  
Homer Harris, Schedules  
Ervin Schultz, North Park

### 35 Years

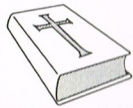
Sidney Edwards, Jr., Mtce.

### 30 Years

Clarence Baker, 77th Street  
Ernest Feltz, Utility Repair  
David Greig, Power Dist.  
Alonzo Hooper, Mtce Tng Ct.  
John Koepke, Jr. Ele. Con. & Sys. Mtc.  
Arthur Lupescu, Ele. Con. & Sys. Mtc.  
Salvatore Marsico, Forest Glen Mtce.  
Eleson Murphy, Schedules  
Levell Nichols, Gen. Bldg Mtce South  
Jasper Pollizze, Gen. Bldg Mtce, North

### 25 Years

Albert Balentine, Ashland/61/95  
Frank Bocleair, Rail Janitor Svcs  
Johnny Bonner, Jr., 77th Street  
Carol Bowman, Accounting  
William Cantwell, West Warehouse  
Gerald Caston, 69th Street  
Quillen Chubb, 103rd Street  
Betris Clark, Agents North  
Eugene Clifford, Field Support  
Juanita Eden, Rosemont  
John Groom, 103rd Street  
Joseph Hickey, Mtce Tng. Ct.  
Larry Hughey, Body C  
Frank Jones, Oper Comm. & Power  
James Rivers, Limits  
Holsey Sampson, Jr., Howard/Kimball  
Benjamin Smith, Racine Mtce.  
James Thompson, Lawndale  
T. Williams, Rail Janitor Svcs.  
Theodore Williams, 77th Street



## Memoriam

Charles J. Baraglia, 77, North Avenue  
Isaac Barho, 63, Engineering  
George A. Brown, 84, Limits  
Gabriele DeMatteo, 77, Stores  
B.T. Dixon, 67, Limits  
Margaret Donagher, 89, Agent/West  
Fred G. Eulberg, 94, Devon  
Michael Frejlach, 77, Transportation  
Jettie B. Glenn, 65, Madison/Wabash  
John P. Gubbins, 66, Material Management  
Vincent Guzniczak, 80, Forest Glen  
Henry B. Hanson, 79, 77th Street  
William Haunroth, 75, Transportation  
James J. Johnson, 58, West Shops  
William Kropp, 80, Vehicle Mtce.  
Fred Meyers, 88, Forest Glen  
Morris M. Coleman, 77, Claims  
Otto Moser, 87, RTD  
John P. Gubbins, 66, Materials Management  
Leon M. Poe, 62, South Shops  
Frank L. Powers, 87, Limits  
Gilton L. Quick, 80, Electrical  
John T. Rafferty, 85, S&E  
James R. Smith, 62, 69th Street  
William H. Sunagel, 82, Forest Glen  
Onofrio Suranno, 87, SD  
Arthur B. Toerpe, 93, SD  
Raymond R. Wishner, 82, Keeler



## Retirees

### October Retirees

Robert L. Barnes, 77th Street, 25 yrs.  
Willie Bonner, 63rd/Ashland, 26 yrs.  
Ernest Hennecke, 103rd Street, 27 yrs.  
Charlie F. Hill, Kedzie garage, 25 yrs.  
Jerome Holmes, North Park, 33 yrs.  
Gussie L. Jones, Kimball Term., 26 yrs.  
Ruben J. Lopez, Sr., North Park, 14 yrs.  
Bhupindar S. Mallhi, Equip Engr., 19 yrs.  
Lynn E. Owens, 77th Street, 25 yrs.  
Lillie M. Watkins, Lawndale, 12 yrs.

### Disability Retirement

Rosali Molina, Forest Glen, 16 yrs.  
Robert Surita, 77th Street, 28 yrs.  
Jeffrey Waymon, 103rd Street, 27 yrs.

## Christening



Proud granddad Apolinar Guardiola, a Madison/Wabash rail janitor, attended the christening of his granddaughter, Cynthia Carolyn Ochoa, on October 7. The 10-month old Cynthia is also the niece of Lawndale bus operator Cesar Guardiola.

## Pensioners Note:

*Your present I.D. card will be invalid after Jan 5, 1991*

### NEW RIDING CARD PICTURES BEING TAKEN FOR 1990-91-92

If you are a retired CTA employee and want to receive your new 1990-91-92 identification card, the time has come to have your photograph taken at the locations listed below.

The CTA photographer will be taking photos from 9:00 AM to 3:00 PM on the dates shown.

To avoid long waiting lines, photos are scheduled to be taken **alphabetically by last name**. Please note the date set aside for you. If you **cannot** come in on your scheduled date, we will photograph you at any of the other scheduled times.

#### FOREST GLEN GARAGE - 5419 W. Armstrong

A-G Monday, December 3  
H-O Tuesday, December 4  
P-Z Wednesday, December 5

#### ARCHER GARAGE - 2600 W. Pershing Rd.

A-G Thursday, December 6  
H-O Friday, December 7  
P-Z Monday, December 10

To identify yourself you must bring your present I.D. Card. If you no longer live in the Chicago area or will be unable to be photographed at this time, please keep your present CTA pensioner's pass. When you are in the area for a visit, just call (312) 664-7200, ext. 4936, or come to the Merchandise Mart, Room 769. We will be happy to photograph you at that time.

**NO PHOTOGRAPHS WILL BE TAKEN AT THE MERCHANDISE MART DECEMBER 3 THRU DECEMBER 10.**





## Little League champs



Kedzie bus operator **Terry Bew** (right/rear), a 19-year CTA employee, is justifiably proud of the Near West suburban Bellwood little league team which he managed last season. The youth baseball team captured the 1990 All-Suburban championship by swamping another local team in a nine-team league, and battled its way to the coveted honor through 16 games. The 14-member team includes Bew's 12-year old pitcher/third baseman son, Ozzie (second from left/rear). Other team officials are assistant coaches Cathy Winch, and Eddie Franklin. The little league team is comprised of youths ages 11-12.

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