

A good job
with good pay
at CTA



BUS DRIVER
and



**RAPID TRANSIT
TRAINMAN**

APPLY AT
EMPLOYMENT OFFICE
Merchandise Mart Plaza
Room 750
Phone: MOhawk 4-7200



OPEN Monday thru Friday
8:00 A.M. to 4:00 P.M.



Bus Drivers and Rapid Transit Trainmen must be men who can provide safe, efficient, and courteous service to our patrons. This requires a high degree of operating skill coupled with a genuine regard for the comfort and convenience of our passengers.

Few jobs offer a man the opportunity to show what he can do on his own. As a Bus Driver or Rapid Transit Trainman you have this unusual opportunity because you work under minimum supervision. Since nothing is more important to our business than passenger safety and satisfaction, the men who are successful in these jobs are those who provide service in a skillful, efficient, and courteous manner.

For men who want a job in this interesting type of work, this folder gives pertinent facts about the working conditions and benefits of a Bus Driver and Rapid Transit Trainman. The hiring conditions are listed on the next page. If you meet these conditions, you will be hired as soon as possible.

During your interview, feel free to ask for additional information concerning these jobs.

FACTS ABOUT THESE TWO GOOD JOBS

HIRING CONDITIONS



1. Meet the age requirements:
Bus Driver or Rapid Transit
Trainman - 21 to 45
2. Qualify on personal interview
3. Pass written pre-employment test

4. Pass medical examination
5. Furnish Employment History and Personal References
6. Present Birth Certificate
7. Obtain Chauffeur's Permit or License (Not required for Rapid Transit Trainmen)
8. Ex-Servicemen must present Honorable Discharge Papers

If you fail to meet any of these conditions, you will be informed by the interviewer.

TRAINING



There are 15 days of training for which full training pay is received after qualification. Rapid Transit Trainman training includes instruction as a Motorman.

WAGES,

BASIC PAY

BUS DRIVER

Training Period:	\$2.71 per hour
First 3 Months:	2.81 per hour
Next 9 Months:	2.84 per hour
Thereafter:	2.86 per hour

RAPID TRANSIT TRAINMAN

Training Period:	\$2.68 per hour
First 3 Months:	2.68 per hour
Next 9 Months:	2.69 per hour
Thereafter:	2.699 per hour

There will also be two progressive wage increases, one at the rate of 9 cents per hour, effective December 1, 1963 and the other at the rate of 7 cents per hour, effective December 1, 1964.

In addition to the above wage rates, all employees receive a "cost of living" adjustment, the amount being based on Chicago's "cost of living" index.

There is a guarantee of 40 hours pay per week, provided reporting requirements are met.

Employees are paid every two weeks.

NIGHT PREMIUM PAY

A premium of 3¢ per hour is paid for work ending after 8:00 PM and 5¢ per hour for work ending after 2:00 AM.

OVERTIME PAY

Time and one-half is paid for all work performed in excess of 8 hours per day or 40 hours per week.

UNIFORM



The uniform is purchased by the employee. The uniform cap must be purchased prior to the first day of training. The balance of the uniform must be purchased prior to the first day working alone.

EMPLOYEE BENEFITS ARE A **BIG** PART OF EMPLOYMENT WITH CTA

HERE, BRIEFLY, ARE SOME OF THE BENEFITS , , , ,

JOB SECURITY CTA bus and Rapid Transit lines are the traffic arteries of Chicago. They provide mass transportation so vital to millions of people in metropolitan Chicago. Because of the constant need for mass Transportation in Chicago, CTA offers an unusual opportunity for steady employment uninterrupted by seasonal layoffs.

ADVANCEMENT Promotion comes from within the ranks. Almost all the people who now hold responsible and important jobs in CTA have worked their way up through the ranks. Your advancement depends primarily on your present job performance and the ability you show to handle additional responsibility or more skillful duties; experience and length of service are factors which are also considered.

FREE TRANSPORTATION Your CTA badge is your pass to ride free anywhere on the CTA System at any time except on Evanston Express Trains where CTA employees are required to pay the current differential charge.

VACATION WITH PAY You get an annual vacation with pay. The length of your vacation and choice of vacation period depend on your length of service. One to two years of service, one week; two to seven years, two weeks; seven to twenty years, three weeks; twenty to twenty-five years, four weeks; twenty-five years or more, five weeks.

FREE LIFE INSURANCE You receive a free \$2500.00 Life Insurance policy after one year of service.

FREE HOSPITAL AND SURGICAL BENEFITS You receive a free Hospital and Surgical Benefits policy after 90 days of service. You can increase the benefits and include dependents at reasonable cost to you.

FREE SICK BENEFITS After one year of service, if you are absent due to illness or injury, you can receive full pay up to a maximum of seven working days and you will be eligible for weekly sick benefits of \$56.00 for a maximum of 26 weeks for any one disability.

PAID HOLIDAYS New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day are paid holidays. If you work on any of these holidays, you are paid time and one-half.

RETIREMENT PLAN You participate in a Retirement Plan paid for jointly by CTA and its employees. The amount received by a retired employee is based on the total amount of his earnings during his years of service. The retirement plan also provides disability benefits for disabled employees on the basis of their disability and length of active service.

THANK YOU FOR CHECKING THE JOB OPPORTUNITIES AVAILABLE AT THE CHICAGO TRANSIT AUTHORITY. Take this folder with you and pass it on to your friends who also might be interested in a job here.